

MEMORANDUM

TO: Interested Persons

FROM: Jonathan W. Vickery, Associate Director and Director of Grants

SUBJECT: Announcement of Funding Opportunities for GY 2019-2021 for Civil Legal Aid

for Survivors of Sexual Assault and Veterans in Texas: Due April 29, 2019

DATE: March 5, 2019

The Texas Access to Justice Foundation (TAJF) is pleased to announce the next funding opportunity for existing grantees and new applicants to provide free basic civil legal services to eligible low-income survivors of sexual assault and veterans in Texas. .

Read carefully all the attachments prior to registering and starting an application including grant and audit requirements, grant criteria and grant restrictions, all of which follow this announcement. Each grant program has its own particular set of restrictions. Please read them before you begin any application.

TAJF does not fund legal assistance in criminal matters; lobbying, class action lawsuits, lawsuits against government entities unless for securing benefits, and some TAJF grant programs prohibit any funding for litigation for actual or punitive damages. TAJF does not fund fee generating cases with a narrow exception.

Grant Applications Due Date

Grant applications are submitted online through the TAJF web grants system by Monday April 29, 2019 at 5:00 pm. This announcement makes no guarantee that funds will be available or that applicants may receive funding.

Grant Time Period

Funding decisions will be made mid-summer or early fall. The normal grant period will be from September 1, 2019- August 31, 2021 but TAJF reserves the right to award grants for a shorter duration.

If you have any questions, please feel free to contact the program officer assigned to the grants program or grantee. If you have any questions concerning the online grants system, you can contact Jeanine Lisa at ilisa@teaif.org or at 800-252-3401 ext. 103.

Texas Access to Justice Foundation

2019-21 Grant Cycle

2019-2021 – Legal Aid to Veterans	Special Project Funding for Civil Legal Aid
2019-2021 – Legal Aid for Survivors of Sexual Assault	Special Project Funding for Civil Legal Aid

APPLICATION INSTRUCTIONS

SUBMISSION VIA GRANTS ONLINE ONLY PAPER APPLICATIONS WILL <u>NOT</u> BE ACCEPTED

DEADLINE: 5 p.m., APRIL 29, 2015 LATE SUBMISSIONS WILL <u>NOT</u> BE ACCEPTED

Applicants are **strongly urged** to submit applications in advance of the deadline to allow for processing and uploading documents to the Grants Online System. Below are the grant programs available.

TEXAS ACCESS TO JUSTICE FOUNDATION

The Texas Access to Justice Foundation (TAJF) (www.teajf.org) was created by the Supreme Court of Texas in 1984 and is the primary state-based funding source for the provision of free civil legal aid to the poor in Texas.

The Board of Directors is appointed by the Supreme Court of Texas and the State Bar of Texas. Over 100,000 Texans each year receive services from 37 current grantees. TAJF has awarded in excess of \$500 million dollars in 35 years of existence. TAJF collects and administers a number of different funds such as those described in this document. TAJF is considered the primary underpinning for the delivery of civil legal aid in Texas.

Legal Aid for Survivors of Sexual Assault ("LASSA") Grant Program

Sexual assault rips through a victim's life. In addition to the inherent physical and emotional trauma, rape can have a long-term impact on a victim's privacy, education, housing, employment, immigration status, and financial security.

There are legal remedies that can greatly promote victim safety and wellbeing such as obtaining protective and restraining orders, assistance in accessing medical and psychological aid, advocacy with law enforcement and prosecution, resolving housing and employment issues related to their victimization, obtaining divorce and child custody/support, and helping establish eligibility for victim compensation and crime-related public benefits.

In particular, civil protective orders offer a measure of justice and improved safety for the many sexual assault victims whose cases will never be prosecuted. For the victims whose cases do go to trial, there are strong arguments that protective orders offer more and better protection than the bond conditions that prosecutors use to protect victims during an active criminal case.

Unfortunately, the availability of free civil legal aid for sexual assault victims is extremely limited. Waiting lists for legal aid programs are often overwhelming. In addition, the variety of civil legal issues facing sexual assault clients is not well understood. Finding attorneys who are knowledgeable in sexual assault issues is difficult. While there are multiple avenues for victims of domestic violence to seek civil legal aid in Texas, there are no clear avenues for victims of sexual assault. This new Sexual Assault Legal Services Grant Program has as its goal to provide sexual assault victims across Texas with a clear avenue—and ready access—to knowledgeable and competent legal assistance

Since 2015, TAJF has been charged with allocating, administering and monitoring funds appropriated specifically to provide victim-related legal services to sexual assault victims, including legal assistance with protective orders, relocation-related matters, victim compensation, and actions to secure privacy protections available to victims under law on behalf of the Texas Supreme Court pursuant to Texas Gov. Code §420.008 (c)(11). These funds have been used to promote the development and maintenance throughout the state of

locally based and supported nonprofit programs for survivors of sexual assault and to standardize the quality of services provided.

TAJF seeks to strengthen the quality and expand the reach and scope of civil legal services available for sexual assault victims through the provision of grants to local legal services programs.

TAJF intends for funded programs to actively network with each other and with hotlines, shelters and other community-based organizations that provide counseling and social services to victims of sexual assault. The goal is to provide a comprehensive statewide delivery system to handle the civil legal problems that result from sexual assault.

The funds appropriated by the Legislature for the Sexual Assault Legal Services Grant Program are subject to all statutory restrictions and requirements ordered by the Supreme Court of Texas incumbent on state funds.

These funds may NOT be used to: directly or indirectly support a class-action lawsuit; to directly or indirectly support a lawsuit against a government entity (except by groups or individuals to gain benefits authorized by statue or regulation); political party or candidate, to directly or indirectly support lobbying for or against a candidate or issue; to directly or indirectly support abortion litigation; to directly or indirectly represent an individual who is confined to jail or prison; to directly or indirectly provide legal services to an individual who is not legally in this country unless necessary to protect the physical safety of the individual; and in matters that might be reasonably expected to result in a fee from public funds or from an opposing party unless appropriate attempts have been made to obtain representation from an attorney in private practice.

Grant Applicant Eligibility Requirements

Before you register for the convening, please review the criteria below.

Must be a tax-exempt 501(c)(3) organization that has as its primary purpose the delivery of free legal aid to low-income persons.

Must demonstrate a genuine sensitivity to the dynamics of sexual violence and the ability to inculcate a deep understanding of these dynamics into all aspects of its program.

Must show a level of commitment to addressing sexual assault as part of the rationale for why the organization should be selected for funding.

Must have at least one in-house full-time staff attorney employed prior to submitting an application.

Must utilize a case management system and procedures that ensure that data necessary for the effective case management is accurately and timely recorded in the system and can be provided as data reports requested by TAJF. (*See Attachment I_*).

Program management must routinely monitor data for timely case handling, lack of duplication and the capacity to meet funding sources' full reporting requirements.

Must have in place screening and intake procedures that include instructions to solicit sufficient date from applicants to determine the total amount of household income for eligibility.

Must be able to demonstrate that staff practice and follow these screening and intake protocols uniformly and consistently.

Must also be able to provide quarterly financial and programmatic reports to TAJF including actual expenditures as well as programmatic and case statistical information on the legal services provided.

Client Eligibility Requirements

Clients must be victims of sexual assault. For the purposes of this grant, sexual assault is defined as "any forced, coerced, unwanted sexual contact."

The Texas Association Against Sexual Assault provides this expanded definition of sexual assault on its website, www.taasa.org.

"Sexual assault is any forced, coerced, unwanted sexual contact.

While there are specific legal definitions of rape and sexual assault in the Texas Penal Code, sexual violence is best understood as a broader continuum of unwanted non-mutual sexual activities that range from subtle to extremely violent. Sexual assault can include, but is not limited to, rape, sexual threats and intimidation, incest, sexual assault by intimate partners, child sexual abuse, human sexual trafficking, sexual harassment, street harassment and other forms of unwelcome, coerced or non-consensual activity. The term "sexual abuse" is also often used to describe the wide range of activities that constitute sexual assault."

<u>Civil legal services to be provided must relate directly to the sexual assault and/or to helping survivors recover</u> from harm and injuries sustained and to seek justice, protection and safety.

Clients to be served using TAJF funds must meet <u>household income eligibility limits of 200% of the Federal Poverty Guidelines</u> (*see Attachment IV*) and having qualified using one of the two asset eligibility tests outlined in the attachment.

Only clients and cases eligible that are eligible under the criteria outlined above may be supported with Sexual Assault Legal Services Grant Program funding.

Geographic Service Area To Be Served

Legal-aid programs can apply for funding to support civil legal services for victims of sexual assault to be offered in one of the three regions as defined in Attachment III. Projects can only serve all or part of one region <u>unless</u> the proposal is to offer statewide service. Note: If an eligible client from outside of the region applies for services, then the grantee must locate and make a referral to a Sexual Assault Legal Services Program grantee where the client resides.

All programs that receive funds under the Sexual Assault Legal Services Grant Program must agree to receive—and to assist, if at all possible—any and all victims who were determined eligible for services by a TAJF-funded legal aid provider in another region. This requirement does not preclude, nor is it intended to interfere with, any lawyer from exercising his or her ethical and professional responsibilities.

Examples of Permitted Uses of Funds

Funding to be provided under this RFP can be used for:

- Staff Attorney representation of individual clients
- Appropriate direct program support for individual representation
- Know Your Rights, Education seminars and presentations to partner agencies on legal services offered by the grantee
- Preparation of informational materials regarding the services the grantee will provide
- Creation of—or participation in—a collaboratively developed legal advice/legal information hotline

Non-allowable Activities

Activities or areas that **will not** be considered as an allowable use of funds include:

- Activities that are not in direct support of the provision of free legal services to sexual assault survivors; and
- Projects or services which duplicate training, education or services that already exist in the geographic area.

In order to be eligible for legal services, there must be a demonstrated relationship between the harm or injury suffered as a result of the sexual assault and the legal service to be rendered.

Legal Aid for Veterans ("LAV") Grant Program

Annually, the Texas Access to Justice Commission (TAJC) hosts a Gala honoring TAJF and in the last ten years, they have raised 3.25 million dollars (or an average of \$350,000 annually) to fund civil legal services for Texas low-income Veterans in critical civil legal services. Over the past five years, the annual Texas Access to Justice Commission's Champions of Justice Gala has raised a total of \$1.75 million in support of legal services for low-income Texas veterans, or an average of \$350,000 annually. The Texas state legislature has appropriated funds to provide free civil legal aid to eligible veterans and their family members.

These funds are to address the increased demand for legal services at a time when many veterans are returning from deployment. Selected grant applicants will help increase support and deliver free civil legal services to help low-income Texas veterans with many critical civil legal services in matters such as family law, employment, housing, consumer, bankruptcy and probate, as well as including filing claims for compensation or pensions from the Department of Veterans Affairs (VA). Legal assistance is also needed for representing veterans in filing claims for indigent veterans suffering from service-connected disabilities. The scope of work can also help family members of living or deceased veterans apply for VA benefits.

We encourage interested applicants to review the work provided by current TAJF funded grantees as well as the Veterans Consortium Pro Bono Program of National Veterans Legal Services Program (www.nvlsp.org). TAJF has previously funded programs to provide civil legal aid to low-income veterans using pro bono and staff attorneys such as: Texas Legal Services Center, the Tarrant County Bar Foundation, Lone Star Legal Services, Fort Bend Lawyers Care, El Paso Bar Foundation, Jefferson County Bar Foundation, Legal Aid of NorthWest Texas, Houston Bar Foundation Pro Bono Veterans Initiative, Community Justice Project of the San Antonio Bar Association, BeaconLaw, Oficina Legal del Pueblo Unido and the Texas RioGrande Legal Aid.. It is required that applicants contact programs within their service area to make sure that proposed projects are not duplicative, and that there is a minimum of overlapping unless strategically planned.

Applicants should demonstrate an ability to work with local bar associations, pro bono and legal aid programs, and capitalize on the existing infrastructure to deliver pro bono services to Texas veterans. Funds must be used to provide free civil legal assistance to low-income individuals, and grant applicants must have the capacity to screen and conduct eligibility determinations as well as maintain adequate documentation that funds are being used for their intended purpose. Selected applicants must report quarterly on actual expenditures, report activities and services provided, as well as the level and type of legal service provided.

Any proposal submitted should be designed so support for the project will continue after the grant period. Submitted proposals might include one or more of the following features:

- ➤ Designing and holding pro bono training for private and legal aid attorneys in representing veterans in one or each of the three TAJF regions (see below)
- > Recruiting and supporting pro bono attorneys in providing legal services to veterans

- Establishing or supporting regular and ongoing clinical modules utilizing volunteers and legal aid staff targeting eligible low income veterans in heavily populated areas
- Establishing or supporting a telephone hotline for veterans to contact when they cannot obtain free legal aid but still will access to legal information to help resolve their problem. The hotline piece may be staff or volunteer run or a combination of both
- ➤ Supporting the State Bar of Texas, local bar associations with recruiting and training volunteer lawyers and help sponsor and coordinate pro bono civil legal clinics for veterans
- > Providing veterans with the resources they need to seek and receive civil legal assistance
- ➤ Providing local bar associations with the materials and other resources to successfully conduct legal clinics
- Recruiting and training a measurable number of lawyers and tracking the number of lawyers attending specially created clinics for veterans, and offering legal assistance to veterans
- ➤ Creating an online legal resource center for the veteran community by contributing content and materials to www.texaslawhelp.org and www.texaslawyershelp.org.

Geographic Service Area

TAJF funded legal services to Veterans grants are limited to only eligible veterans and to one of the three service areas of TAJF (see Attachment III for listing of counties by region) unless your proposal is offering statewide services. For example, if you are awarded a Veterans grant for the East and Gulf Coast area, TAJF funds are limited to services to residents within that region, which should also be consistent in your grant application. Applicants may not support funded legal services in counties outside their awarded service area unless TAJF approves statewide services. TAJF Board makes grant decisions based on the allocation rule to ensure funds awarded are proportionate to regions' targeted poverty populations.

Collaborative Stakeholders

Any selected applicant(s) would be expected to work with, coordinate and collaborate with existing legal aid and bar association pro bono programs working to expand civil legal services to low-income Texas veterans, avoid duplication, and maximize limited resources.

The Texas Lawyers for Texas Veterans (TLTV) project focuses on expanding and increasing the delivery of pro bono civil legal services to veterans or their family members who cannot afford or do not have access to basic legal services. The TLTV project expands to a statewide level as veterans' initiative began in 2008. The TLTV project works with state legal aid organizations

and veterans' organizations, including the VA Medical Centers, the Veterans of Foreign Wars, and the American Legion. The goal is to identify and assist hard-to-reach veterans seeking legal assistance for benefit claims and civil matters, such as family law issues, consumer law issues, bankruptcy or tax issues, landlord/tenant disputes, and probate or estate planning.

Operation Enduring LAMP (Legal Assistance for Military Personnel) is a program of the State Bar of Texas (SBOT) and the Military Law Section whereby local bar members provide pro bono legal assistance to include some court actions, to qualifying active duty military, members of the Reserves and National Guard called to active duty, and their families, occasioned by action in Afghanistan and Iraq.

Grant Applicant Eligibility Requirements

Before you register for the convening, please review the criteria below.

Must be a tax-exempt 501(c)(3) organization that has as its primary purpose the delivery of free legal aid to low-income persons.

Must currently offer free civil legal services within a range of legal problems

Must be current in all filings required to be made by it with any governmental authority,

Must maintain open records and conduct open meetings (subject to reasonable limitations for an organization of its type)

Must be an equal employment opportunity employer.

Must have at least one in-house full-time staff attorney employed prior to submitting an application.

Must utilize a case management system and procedures that ensure that data necessary for the effective case management is accurately and timely recorded in the system and can be provided as data reports requested by TAJF. (*See Attachments I*).

Program management must routinely monitor data for timely case handling, lack of duplication and the capacity to meet funding sources' full reporting requirements.

Must have in place screening and intake procedures that include instructions to solicit sufficient date from applicants to determine the total amount of household income for eligibility.

Must be able to demonstrate that staff practice and follow these screening and intake protocols uniformly and consistently.

Must also be able to provide quarterly financial and programmatic reports to TAJF including actual expenditures as well as programmatic and case statistical information on the legal services provided.

Client Eligibility Requirements

- Clients must be a veteran or immediate family member of a veteran. For the purposes of these funds, a person is defined as a veteran as long as they have served in the active military, naval, or air service and who cannot afford nor have access to legal services from a private attorney. Members of a veteran's family are a member who are related to the veteran within the first degree by affinity or consanguity and is a member of the veterans' household. Household means a unit composed of persons living together in the same dwelling. In order to be eligible for legal aid for a family member of a veteran, there must be a nexus between the legal services needed and benefit to the veteran.
- Clients to be served using TAJF funds must meet <u>household income eligibility limits of 200% of the Federal Poverty Guidelines</u> (see Attachment IV) and having qualified using one of the two asset eligibility tests outlined in the attachment.

LASSA & LAV APPLICANT LEGAL AID EXPERIENCE CRITERIA

TAJF will not consider any applications for funding unless the applicant organization is already currently providing free civil legal aid to low income individuals or an existing bar association interested in developing a pro bono program.

The major categories of legal problems typically undertaken by a legal aid program on behalf of low-income clients include:

- Consumer/Finance
- Family
- Housing
- Education
- Income Maintenance & public benefits
- Employment
- Immigration
- Health
- Probate

CONSIDERATIONS FOR NEW GRANT AWARDS

The Foundation, recognizing the size and vast geographic diversity of the state and the unique needs of its various areas, will consider the following criteria in making grants:

- Track record of the applicant organization
- The types of legal aid provided by the applicant
- Availability of other funding for the proposed project

- The number of other organizations in the service area providing similar services
- Requests for one-time needs, e.g. capital additions, outreach campaigns
- Special or underserved populations
- Funds available in service area
- Unmet needs
- Collaborative efforts
- Potential for leveraging other resources
- Development and expansion of pro bono
- Probability of availability of other future funding sources

GRANT RESTRICTIONS Each grant program has its own particular set of restrictions and requirements. Applicants must make sure that their application for requested funding to provide free civil legal services is eligible for funding under the particular grant program. For more information on funding requirements and restrictions, please see the below links:

Legal Aid for Survivors of Sexual Assault (LASSA)

Order of the Court Approving Rules and Procedures Governing the Administration of the LASSA Program

Legal Aid for Veterans

Order of the Court Approving Rules and Procedures Governing the Administration of the Legal Aid for Veterans Program

GRANT REGIONS

TAJF has divided the state into three regions consistent with the Legal Services Corporation and to better distribute fairly grants to serve low-income individuals: Northwest, East/Gulf Coast, and Southwest.

■ See list of counties included in each region in Attachment III. Funding between the regions is allocated by poverty population



An applicant is limited to offering legal services in one region. Requests to serve additional regions require a separate grant application. Only applicants that already provide services statewide may apply and be awarded funds have the flexibility to use TAJF funds across region boundaries.

AUDIT REQUIREMENTS

Grantees shall submit annual financial statement within the earlier of 9 months of the close of their fiscal year or 30 days after receipt of the auditor's report(s). All grantees must be audited regardless of size of the grant award

If an applicant is funded, TAJF requires all financial audit reports from all grantees to include the management letter issued by the grantee's auditing firm (i.e. "letter to those charged with governance" – SAS 114), as well as an "Internal Control Deficiency Letter" (SAS 115) if one has been issued.

CERTICIATIONS FOR LASSA & LAV GRANTEES

Grantees must certify in writing (i) at the commencement of the grant year that no funds will be used for any activities prohibited by the LASSA & LAV Supreme Court Rules and (ii) quarterly during the grant year that no funds have been used for such prohibited activities

DOCUMENTS THAT WILL BE REQUIRED FROM NEW APPLICANTS

Before you register, please review the criteria below. You are required to upload the below documents into the online grants system:

- 1. Certificate of professional liability and malpractice coverage or copy of cover page from your organization's professional liability and malpractice coverage
- 2. Proof of 501 (c)(3) status- IRS 501(c)(3) determination letter
- 3. Most recent 12 months of Board minutes
- 4. Current by-laws and Articles of Incorporation
- 5. Case acceptance policies/priorities
- 6. Current client financial eligibility guidelines
- 7. If fees are charged clients, most recent fee schedule with explanation on when fees are required and when they are waived
- 8. Current client applicant grievance/appeal procedures if you have one
- 9. Copy of Your organization's non-discrimination policy
- 10. Any monitoring, audit or performance report by funder issued within the last 24 months
- 11. List of all licensed attorneys employed by organization and practicing law
- 12. Copy of Organization's Non-Discrimination Policy
- 13. Last year's financial audit and 990
- 14. If organization has multiple offices, list of offices and their locations
- 15. Current Board of Directors roster with terms of service
- 16. Most recent Organization budget

17. Breakdown of legal services cases closed in last calendar year by type, level of service and county of resident

Note: Applications submitted without ALL of the requested documentation uploaded may not be considered for funding. If a particular document is requested that the program does not have, please attach a separate page stating the name of the document and that is unavailable or is not applicable.

AVAILABILITY OF FUNDS

All awards and disbursement of funds under this RFP are contingent upon the availability of funds dedicated to this purpose by the Comptroller of the State of Texas or are in actual possession by TAJF.

■ TAJF reserves the right to reallocate any awarded funds that may be unobligated and returned by the award recipient under this RFP. Reallocation to established priority areas is completely at TAJF's discretion.

DATA COLLECTION AND REPORTING

In order to seek and obtain continued funding by the Texas Legislature, it hinges on TAJF's ability to demonstrate the positive impact that the appropriation for these two grant programs had on the lives of individuals needing help throughout the state. In order to do this, each grantee will need to record and capture a set of metrics (*See Attachment I*) that have been developed by TAJF. This data will then be aggregated and reported out to establish the tremendous positive impact that these funds had for their intended purpose.

APPLICATION REVIEW PROCESS

All applications will be reviewed by TAJF grants staff. All decisions will be made by the TAJF Board. Award determination letters will be e-mailed to applicants in mid-September.

GRANT APPLICATIONS MUST BE SUBMITED ONLINE THRU WEB GRANTS

Grant applications are submitted online through the TAJF web grants online system which requires new applicants to <u>register</u> and if approved by TAJF, applicants will be provided a user name and password to complete the application. Organizations will only need to register once. Applicants must complete the online application, upload all required documents and submit it by the due date of **Monday April 29, 2019 at 5:00 pm.**

You can access the online grants system by going to http://grants.tajf.org. Find instructions on how to use WebGrants on our website.

You then select the funding opportunity you would like to submit an application under one of the following:

2019-2021--Legal Aid to Veterans 2019-2021--Legal Aid for Survivors of Sexual Assault This online grant system offers convenient features such as:

- Previewing & printing application before starting & at any point before submission
- Saving work and returning to it later
- Easy editing of forms
- Copying and pasting text from word-processed documents into Web forms
- Required fields to help make sure that all necessary data was included
- Error notices if required fields are not filled out, or if incorrect information is entered (such as text in a numeric field), you will receive clear and simple feedback to the applicant about what the error is and how to fix it
- File attachments
- Convenient & informative drop-down lists and check boxes

Prior to submitting an application, please reference the formal grant application protocol listed on http://grants.tajf.org.

FURTHER QUESTIONS

Questions concerning the online grants system or applications should be directed to Jeanine Lisa – <u>ilisa@teajf.org</u> or 1-800-252-3401. Ext. 103

Attachment I	Data Collection Handbook- Legal Problem Codes & Outcomes
Attachment II	Frequently Asked Questions
A 44 1 4 TTT	TAILS DO CONTRACTOR

Attachment III TAJF Service Regions -Counties Listing by Service Area
Attachment IV 2019 Income & Asset Requirements for Persons to be Eligible

For Assistance with Foundation Grants

Attachment V Sample Grant Assurances

Attachment VI Explanation of Budget Categories

ATTACHMENT I

Texas Access to Justice Foundation Data Collection Handbook

Updated February 15, 2017

I. Introduction – The Texas Access to Justice Foundation (TAJF) relies on grant applicant data to measure productivity by grantees funded by TAJF as well as create a statewide picture of legal services delivery in Texas. The goal of this document is to facilitate consistent, reliable data collection by providing definitions for many of the data categories and answering frequently asked questions.

Required information to be collected From Each Applicant for Legal Aid

- ➤ Number of persons living in household
- > Description and amount of all household income
- ➤ Gender, age, sex and race/ethnicity of applicant
- Address city, county zip code-telephone number
- Client profile
 - Homeless
 - Veteran
 - · Disabled or physically impaired
 - Victim of crime
 - Victim of domestic violence
 - Person that is terminally ill
 - Undocumented immigrant (including refugee)
 - Migrant worker
 - Elderly
 - Prisoner/inmate (incarcerated in jail or prison)

The *seven* data items listed below are needed for the outcomes reporting process. They are recorded at case completion by the advocate responsible for the case. These are discussed in more detail in the following subsections.

- a. Legal problem code*
- **b.** Major reason case closed / level of service code*
- c. Outcome code*
- **d.** Contested (Yes/No)
- e. Number of people directly affected
- f. Dollar benefits awarded client
 - (1) Back award
 - (2) Benefit per month going forward
- **a.** Legal Problem Code. This is the standard "Problem Code" that programs have been using for years to report cases to TAJF on the Annual Closed Case Summary Report.

- **b.** Major Reason Case Closed/Level of Service Code. This is the Standard "Major Reason Cases Closed Code" that programs have been using for years to report cases to TAJF on the Annual Closed Case Summary Report.
- **c. Outcome Code.** When the case is closed, the advocate responsible for the case determines what is the single most significant outcome that was achieved, selected from a list of possibilities and associated codes developed by the TAJF Program Assessment Committee. *Some benefit categories encompass multiple benefits --
- **d.** Contested (Yes/No). The advocate indicates whether the case was "contested" i.e., whether it was litigated or involved contested case hearings while it was an active case of your program.
- **e. Number of people directly affected.** At case closure the advocate determines this number based on her/his knowledge of the circumstances of the case. Each TAJF grantee will need to develop guidelines for staff members to apply in making this judgment. In most cases the "default" value will be the number of people in the client's household. However, in some cases a different figure will be more appropriate. For example, if the benefit was "Obtained a Divorce . . . ," the advocate might make the judgment that only the client and her children were benefited, not the entire household.
- **f. Dollar benefits awarded client.** Certain types of cases seek to generate monetary benefits for the client. These include such things as child support, alimony, Social Security Disability and unemployment insurance benefits. If a "dollar benefits" type of case is successful, the advocate responsible for the case records two additional pieces of information at closure:
- (1) Back award amount. Record any lump-sum amount that was included in a decision or negotiated settlement, e.g., an award of \$5,000 in retroactive SSI Disability benefits for which the client was found eligible.
- (2) Monthly benefit amount. Record the dollar amount that the client will receive per month going forward. For example, if a client was awarded a child support amount of \$300 per month, you would record "\$300".

Please note: affirmative benefits only. By "dollar benefits", we mean affirmative monetary awards achieved, not debts reduced or payments avoided. Although reducing clients' liabilities is unquestionably an important benefit that legal advocates provide, it is not the subject of this data collection effort.

For guidance on estimating dollar benefits for each case, refer to "Questions and Answers about Client Outcomes Reporting"

II. Definitions

Case:	A "case" is a distinct legal problem or a set of closely related legal problems of a client, and legal activities or processes used in resolving those problems. The case must have been accepted by the program and includes advice, counsel and limited action, as well as other types of legal representation. A client with two or more closely related problems will be considered as presenting a single case if all of the problems will be resolved through a single legal process or forum. The provision of legal information solely, does not constitute a case.
Legal Information:	Legal information is defined as the provision of substantive information not tailored to address a person's specific legal
NOT REPORTABLE AS CASE	problem. As such, it is general and does not involve applying legal judgment and does not recommend a specific course of action. For example, providing only a pamphlet or brochure is legal information and not legal assistance. The provision of legal information does not create an attorney-client relationship. Legal information alone is not legal assistance and the provision of legal information may not be reported as a Case Service Report number. However, this should be tracked and documented so as available for other non-case reports.

TIMEKEEPING

- (a) All expenditures of funds for grantee actions are, by definition, for cases, matters, or supporting activities. The allocation of all expenditures must be carried out in accordance with the Texas Uniform grant Management Standards (UGMS).
- (b) Time spent by attorneys, paralegals (including any non attorney operating as a primary handler of cases such as accredited representatives in the immigration field) must be documented by time records which record the amount of time spent on each case, matter, or supporting activity.
- (1) Time records must be created contemporaneously and account for time by date and in increments not greater than one-quarter of an hour which comprise all of the efforts of the attorneys and paralegals for which compensation is paid by the grantee.
- (2) Each record of time spent must contain: for a case, a unique client name or case number; for matters or supporting activities, an identification of the category of action on which the time was spent.
- (c) The timekeeping system must be able to aggregate time record information on both closed and pending cases by legal problem type, funding source, client eligibility if grantees offer assistance using non TAJF funds to non eligible TAJF clients.

(d) Grantees shall require any attorney or paralegal who works part-time for the grantee and part-time for an organization that engages in restricted activities to certify in writing that the attorney or paralegal has not engaged in restricted activity during any time for which the attorney or paralegal was compensated by the grantee or has not used grantee resources for restricted activities. The certification requirement does not apply to a de minimis action related to a restricted activity. Actions consistent with the de minimis standard are those that meet all or most of the following criteria: actions that are of little substance; require little time; are not initiated by the part-time employee; and, for the most part, are unavoidable.

TAJF funded legal aid programs may record and report the provision of legal assistance as a **case** only if:

- (a) the client is financially and otherwise *eligible* to receive legal assistance under grant requirements
- (b) the client's case is within *program priorities* (or is an emergency case accepted under the program's emergency case acceptance procedures);
- (c) the legal services program has actually *accepted* the client for service through its intake system or another established procedure for ensuring client eligibility; ¹
- (d) the *legal assistance provided* to the client meets the criteria of one of the case service reports Closure Categories utilized by funders such as the Texas Access to Justice Foundation (TAJF) or the Legal Services Corporation (LSC).
- (e) the type of *legal assistance* provided to the client is not prohibited by the funding source and
- (f) the *legal problem(s)* of the client are not of a type prohibited by the funding source

USE OF AUTOMATED CASE MANAGEMENT/INFORMATION SYSTEMS

Grantees shall utilize automated case management/information systems (CMIS) and procedures that ensure that information necessary for the effective management of cases is accurately and timely recorded in a case management system. Such systems and procedures shall ensure that grantee management has:

- (a) timely access to accurate information on cases; and
- (b) the capacity to meet funding sources' reporting requirements.

¹ The point at which a case is "accepted" for service depends on the type of service provided and the process by which the program provides the service. For example, when an eligible applicant seeks advice over the telephone, "acceptance" occurs when a staff member or participating private attorney determines that the applicant qualifies for service and indicates acceptance of the case through assignment of a case number or other means of demonstrating case acceptance (e.g., a notation in the file).

To meet reporting requirements, grantees' case management/information systems and procedures shall include the ability to report cases by funding source, grant type (e.g., IOLTA, BCLS, CVCLS), pro bono component, county with zip code of client residence and client profile including the following types of populations: veterans, homeless, victims of crime, physically impaired, victims of domestic violence, persons with AID/HIV or with a terminal illness.

Grantees must also be able to record and report to TAJF on the number of applicants/clients who are TAJF eligible and apply for legal representation and if their problem falls within the services offered by grantee but due to limited resources, is provided limited or pro se assistance as opposed to full or extended representation.

Case management/information systems should also employ sufficient technological capacity to ensure cost effective and efficient management of data and workflow. Hallmarks of sufficient technological capacity include:

- 1. single entry of data;
- 2. automated reporting that eliminates onerous and time consuming manual calculation or tabulation;
- 3. the ability to readily review data and information from multiple perspectives; and
- 4. the promotion of data integrity and assistance in the identification of erroneous data.

Furthermore, grantees should keep their case management system technology sufficiently up-to-date to enable them to benefit from future technological advances.

MANAGEMENT REVIEW OF CASE SERVICE REPORTS

Grantees shall institute procedures for ensuring management review of case service information for accuracy and completeness prior to its submission to TAJF. At a minimum, such procedures shall include either a review of management reports or another method of review that ensures that cases are timely closed and are not reported more than once in the same year.

In addition, the executive director, or a designee, shall review the grantee's case service reports prior to their submission to TAJF in order to ensure that the information contained in the reports fairly represents the volume and types of Case Service Reports cases that the grantee provided during the grant year. When necessary to determine the accuracy of case service information, grantees shall have the capacity to generate a detailed listing of open and closed cases to support case service information reported to TAJF.

Definition of Legal Assistance

For case service reports purposes, legal assistance is defined as the provision of limited service or extended service on behalf of a client or clients that meets the criteria of the case service reports Closing Categories used by TAJF or LSC. Legal assistance is specific to the client's

unique circumstances and involves a legal analysis that is tailored to the client's factual situation. Legal assistance involves applying legal judgment in interpreting the particular facts and in applying relevant law to the facts presented.² The provision of legal assistance creates an attorney-client relationship.

Definition of Client

For case service reports purposes, a client is defined as a person (or group) who is:

- (a) *financially and otherwise eligible* to receive legal assistance under the funding source rules, regulations, policies, guidelines and other applicable law, regardless of source of funding used by the program; and
- (b) *accepted* for legal assistance through an intake system or other established program procedure for ensuring client eligibility.

For case service reports purposes, to be eligible for and accepted for legal assistance and to be reported as a case service reports case, a **client** must meet the financial (including both income and assets) and other eligibility requirements of the funding source

Who Can Provide Legal Assistance

Legal assistance in a case must be provided by an attorney authorized to practice law in the jurisdiction where assistance is rendered or a non-attorney under the direct supervision of a licensed attorney in accordance with the rules of practice in the jurisdiction(s) where the program provides assistance (unless the jurisdiction or forum allows waiver of attorney supervision or allows legal assistance by a non-attorney under specific circumstances). A person providing assistance in a case need not have the job title of "attorney" or "paralegal", but any such individual must be authorized to provide legal assistance in accordance with applicable rules of practice and must keep time records as required by a funding source.

Alternative Forms of Service

Programs may provide alternative forms of service such as alternative dispute resolution, *pro se* clinics, workshops, legal education, kiosks, and web assistance.

- (a) However, such alternative service may not be reported as a case unless:
 - (i) the service provided qualifies as a case, as defined above
 - (ii) the service provided qualifies as legal assistance as defined above
 - (iii) the person receiving the service is a client as defined above and

² Assistance that is not legal in nature, e.g. provision of a social service, referral for financial assistance or other assistance, is not legal assistance.

- (iv) the person providing the service is an attorney or a non-attorney under the direct supervision of a licensed attorney in accordance with the rules of practice in the jurisdiction(s) where the program provides assistance (unless the jurisdiction or forum allows waiver of attorney supervision or allows legal assistance by a non-attorney under specific circumstances) as stated in above.
- (b) Programs may report alternative forms of service under the case service reports category that best fits the actual service provided. If the program provides legal information as opposed to legal assistance, the service provided is a matter and not a case.³
- (c) County The county reported with the case data should be the county of residence of the client. If the client has moved since the case was started and the case reports are showing a current county address, there is no need to go back and recreate the county of residence at intake. The county of residence at any point in the case is acceptable.
- (d) Legal Representation Service to a client that is specific to the client's unique circumstances and involves a legal analysis that is tailored to the client's factual situation.

Major Reason Case Closed Definitions

LIMITED SERVICE CASE CATEGORIES⁴

Counsel and Advice:	A case closed as a result of the provision and receipt of legal advice to an eligible client, e.g., the review of relevant facts, exercised judgment in interpreting the particular facts presented and in applying the relevant law to the facts, and the counseling of the client on actions to take to address the problem(s).
Limited Action:	A case closed through limited action(s) on behalf of an eligible client that addressed the client's legal problem that is not as complex or extended as to meet the requirements for "extensive service". Examples include, communications by letter, telephone or other means to a third party; preparation of a simple legal document such as a routine will or power of attorney; or legal assistance to a pro se client that involves preparation of court or other legal documents.

³ See also ABA Standards for the Provision of Civil Legal Aid (2006), Standard 3.6 on the Provision of Legal Information.

⁴ CSR Closure Categories A and B include cases in which a referral has been made after the legal assistance was provided. Referrals without the provision of legal assistance should be reported as Other Services under the OSR system.

EXTENDED SERVICE CASE CATEGORIES

Negotiated Settlement without litigation:	A case closed through negotiation where an actual settlement was reached on behalf of a client without any court or administrative actions pending. This category should be reserved for cases in which the advocate conferred with another party so as to reach a resolution of the client's legal problem.
Negotiated Settlement with litigation:	A case closed through neg. where settlement was reached while a court or administrative action was pending. This is reserved for cases in which the advocate conferred with another party to resolve client's problem and where an appearance has been entered as counsel; not assisting a pro se client.
Administrative Agency Decision:	A case closed because of representation of a client in an administrative agency action that resulted in a case-dispositive decision by the administrative agency or body, after a hearing or other formal administrative process. This category does not include settlements made during the course of litigation that are then approved by the administrative agency, voluntary dismissals or the grant of a motion to withdraw as counsel.
Court Decision:	A case closed in which the advocate represented a client in a court proceeding that resulted in a case dispositive decision made by the court should be closed as a Court Decision. This category is divided into the following three subcategories:
(a) Uncontested Court Decisions	either there is no adverse party or the adverse party does not contest the case;
(b) Contested Court Decisions	there is an adverse party and that party contests the case;
(c) Appeals	Appeals to an appellate court taken from a decision of any final court or tribunal
Other:	A closed case that does not fit any of the preceding case closure categories. Cases which fit two or more CSR categories may not be closed in this category, but should be closed in the category which best reflect the level of service provided.
Extensive Service (not resulting in Settlement or Court or Administrative Action)	A case closed in which the program undertook extensive research, preparation of complex legal documents, extensive interaction with third parties on behalf of an eligible client, or extensive on-going assistance to clients who are proceeding pro se should be closed as Extensive Service. Some examples are preparation of complex advance directives, wills, contracts, real estate documents or other legal documents, or the provision of extensive transactional work. This category also includes cases closed after extensive interaction or negotiations with another party which do not result in a negotiated settlement. In addition, cases closed after litigation is initiated in which the program appears as counsel of record that do not result in a negotiated settlement, administrative agency or court decision, or in which an order of withdrawal or voluntary dismissal is entered should be closed in this category.

Legal Problem Codes

Categorize and track clients' legal problems by selecting ONLY ONE legal problem listed below:

CONSUMER/FINANCE

- 01 Bankruptcy/Debtor Relief
- 02 Collection (Including Repossession/Deficiency/Garnishment)
- 03 Contracts/Warranties
- 04 Collection Practices/Creditor Harassment
- 05 Predatory Lending Practices (Not Mortgages)
- 06 Loans/Installment Purchase (Not Collections)
- 07 Public Utilities
- 08 Unfair and Deceptive Sales and Practices (Not Real Property)
- 09 Other Consumer/Finance

EDUCATION

- 11 Reserved
- 12 Discipline (Including Expulsion and Suspension)
- 13 Special Education/Learning Disabilities
- 14 Access (Including Bilingual, Residency, Testing)
- 15 Vocational Education
- 16 Student Financial Aid
- 19 Other Education

EMPLOYMENT

- 21 Employment Discrimination
- 22 Wage Claims and other FLSA (Fair Labor Standards Act) Issues
- 23 EITC (Earned Income Tax Credit)
- 24 Taxes (Not EITC)
- 25 Employee Rights
- 26 Agricultural Worker Issues (Not Wage Claims/FLSA Issues)
- 29 Other Employment

FAMILY

- 30 Adoption
- 31 Custody/Visitation
- 32-Divorce/Separation/Annulment
- 33 Adult Guardian/Conservatorship
- 34 Name Change
- 35 Parental Rights Termination
- 36 Paternity
- 37 Domestic Abuse
- 38 Support
- 39 Other Family

JUVENILE

- 41 Delinquent
- 42-Neglected/Abused/Dependent
- 43 Emancipation
- 44 Minor Guardian/Conservatorship
- 49 Other Juvenile

HEALTH

- 51 Medicaid
- 52 Medicare
- 53 Government Children's Health Insurance Programs
- 54 Home and Community Based Care
- 55 Private Health Insurance
- 56 Long Term Health Care Facilities
- 57 State and Local Health
- 59 Other Health

HOUSING

- 61 Federally Subsidized Housing
- 62 Homeownership/Real Property (Not Foreclosure)
- 63 Private Landlord/Tenant
- 64 Public Housing
- 65 Mobile Homes
- 66 Housing Discrimination
- 67 Mortgage Foreclosures (Not Predatory Lending/Practices)
- 68 Mortgage Predatory Lending/Practices
- 69 Other Housing

INCOME MAINTENANCE

- 71 TANF
- 72 Social Security (Not SSDI)
- 73 Food Stamps
- 74 SSDI
- 75 SSI
- 76 Unemployment Compensation
- 77 Veterans Benefits
- 78 State and Local Income Maintenance
- 79 Other Income Maintenance

INDIVIDUAL RIGHTS

- 81 Immigration/Naturalization
- 82 Criminal Record Expunction/Nondisclosures
- 83 Mental Health
- 84 Disability Rights
- 85 Civil Rights
- 86 Human Trafficking

89 - Other Individual Rights

MISCELLANEOUS

- 91 Legal Assistance to Non-Profit Organization or Group (Including Incorporation/Dissolution)
- 92 Indian/Tribal Law
- 93 Licenses (Drivers, Occupational, and Others)
- 94 Torts
- 95 Wills/Estates
- 96 Advance Directives/Powers of Attorney
- 97 Municipal Legal Needs
- 99 Other Miscellaneous

Legal Outcomes/Major Benefits to Be Tracked & Reported To TAJF

Categorize and track clients' legal outcomes by selecting *ONLY ONE* legal outcome listed below. The total number must correspond with the total number of legal problems and total cases closed by county.

1. Con	1. Consumer/Finance		
101	Obtained federal bankruptcy protection		
201	Stopped or reduced debt collection activity		
202	Averted repossession		
203	Avoided or reduced deficiency judgments		
204	Avoided, ended or reduced garnishment or levy		
205	Stopped or avoided predatory lending practices		
301	Overcame unfair or illegal sales contracts or fraudulent sales practices		
302	Enforced sales contracts and/or warranties		
303	Obtained life insurance benefits for spouse or beneficiary of deceased person		
401	Obtained or preserved credit or resolved credit reporting errors		
701	Avoided or delayed utility termination, or secured utility services		
702	Obtained waiver or reduction of utility arrearage (including phone)		
991	Obtained advice & counsel on a Consumer/Finance matter		
992	Obtained non-litigation advocacy services on a Consumer/Finance matter		
993	Obtained adverse decision in a Consumer/Finance matter		
999	Obtained other benefit on a Consumer/Finance matter, none of the above		
2. Edu	cation		
1100	Avoided fraudulent student financial aid practices		
1101	Avoided corporal punishment or delayed suspension or expulsion		
1106	Avoided barriers to educational services		
1103	Avoided inappropriate special education classification		
1104	Obtained individualized educational program and/or appropriate services consistent with the special education law		
1105	Obtained correction of school records		

1192 Obtained non-litigation advocacy services on an Education matter 1193 Obtained adverse decision in an Education matter 1199 Obtained other benefit on an Education matter, none of the above 1201 Overcame, or obtained redress for, job discrimination based on race, gender, disability, age, sexual orientation, national origin, immigration status, or other factors not related to job 1201 Obtained wages, back (or equal) pay or overtime due 1201 Obtained assistance in applying for EITC 1240 Obtained laxpayer advocacy assistance with Federal income taxes 1250 Enforced employee rights under state or federal law 1260 Addressed issues adversely impacting agricultural workers 1270 Avoided, or obtained redress for, wrongful discharge 1280 Delayed discharge 1280 Obtained job training 1280 Resolved on-the-job issues such as safety or grievance procedures 1280 Resolved on-the-job issues such as safety or grievance procedures 1280 Overcame, or obtained redress for, violation of protective statutes 1290 Asserted collective rights in employment 1291 Obtained advice & counsel on an Employment matter 1292 Obtained anon-litigation advocacy services on an Employment matter 1293 Obtained adverse decision in an Employment matter 1294 Obtained anon-litigation advocacy services on an Employment matter 1293 Obtained or maintained custody of children 1300 Obtained are preserved right to visitation/possession 1301 Obtained or maintained custody of children 1302 Obtained are preserved right to visitation/possession 1303 Obtained are preserved right to visitation/possession 1304 Obtained a divorce, including custody and support 1305 Obtained a divorce, including custody and support 1306 Obtained a divorce, including custody and support 1307 Obtained a divorce, including custody and support 1308 Obtained and divocacy including custody and support 1309 Obtained a divorce, including custody and support 1300 Obtained and divocacy including custody and support 1301 Obtained anon-litigation advocacy services on an Employment matter 1302 Obtain	1191	Obtained advice & counsel on an Education matter
1193 Obtained adverse decision in an Education matter 1199 Obtained other benefit on an Education matter, none of the above 3. Employment 1211 Overcame, or obtained redress for, job discrimination based on race, gender, disability, age, sexual orientation, national origin, immigration status, or other factors not related to job 12201 Obtained wages, back (or equal) pay or overtime due 2301 Obtained assistance in applying for EITC 2401 Obtained assistance in applying for EITC 2401 Obtained assistance in applying for FITC 2402 Obtained assistance in applying for FITC 2403 Obtained assistance in applying for FITC 2404 Obtained assistance in applying for FITC 2405 Addressed issues adversely impacting agricultural workers 2406 Obtained of portained redress for, wrongful discharge 2406 Obtained job training 2407 Obtained of pot training 2408 Ostained of Job training 2409 Ostained on-the-job issues such as safety or grievance procedures 2400 Ostained and on-the-job issues such as safety or grievance procedures 2400 Ostained and on-the-job issues such as safety or grievance procedures 2400 Ostained and on-the-job issues such as safety or grievance procedures 2401 Ostained advice & counsel on an Employment matter 2402 Ostained advice & counsel on an Employment matter 2403 Ostained advice & counsel on an Employment matter 2404 Ostained adverse decision in an Employment matter 2405 Ostained adoption 2406 Ostained adoption 240 Ostained around or children 240		
3. Employment 3. Employment 2101 Overcame, or obtained redress for, job discrimination based on race, gender, disability, age, sexual orientation, national origin, immigration status, or other factors not related to job 2201 Obtained wages, back (or equal) pay or overtime due 2301 Obtained assistance in applying for EITC 2401 Obtained assistance in applying for EITC 2401 Distained polyce rights under state or federal law 2501 Enforced employee rights under state or federal law 2501 Enforced employee rights under state or federal law 2501 Avoided, or obtained redress for, wrongful discharge 2501 Delayed discharge 2502 Delayed discharge 2503 Resolved on-the-job issues such as safety or grievance procedures 2504 Resolved minimum wage dispute 2505 Resolved minimum wage dispute 2506 Resolved on-the-job issues such as safety or grievance procedures 2509 Overcame, or obtained redress for, violation of protective statutes 2509 Overcame, or obtained redress for, violation of protective statutes 2509 Obtained advice & counsel on an Employment matter 2509 Obtained advice & counsel on an Employment matter 2509 Obtained advice & counsel on an Employment matter 2509 Obtained adverse decision in an Employment matter 2500 Obtained adverse decision in an Employment matter 2501 Obtained ar maintained custody of children 2502 Obtained a divorce 2503 Obtained a divorce, including custody and support 2504 Obtained a divorce, including custody and support 2505 Obtained a divorce, including custody and support 2506 Obtained a divorce, including custody and support 2507 Obtained a divorce, including custody and support 2508 Obtained a divorce, including custody and support 2509 Obtained a divorce including custody and support 2500 Obtained a divorce, including custody and support 2501 Obtained annulment 2502 Obtained family reunification 2503 Obtained family reunification		•
3. Employment 2101 20 vercame, or obtained redress for, job discrimination based on race, gender, disability, age, sexual orientation, national origin, immigration status, or other factors not related to job 2301 Obtained wages, back (or equal) pay or overtime due 2301 Obtained assistance in applying for EITC 2401 Obtained taxpayer advocacy assistance with Federal income taxes 2501 Enforced employee rights under state or federal law 2601 Addressed issues adversely impacting agricultural workers 2601 Addressed issues adversely impacting agricultural workers 2602 Delayed discharge 2603 Obtained job training 2604 Obtained job training 2605 Resolved on-the-job issues such as safety or grievance procedures 2606 Resolved minimum wage dispute 2607 Enforced employment contract 2608 Overcame, or obtained redress for, violation of protective statutes 2609 Asserted collective rights in employment matter 2609 Obtained advice & counsel on an Employment matter 2609 Obtained advice & counsel on an Employment matter 2609 Obtained advice & counsel on an Employment matter 2609 Obtained other benefit on an Employment matter 2609 Obtained of other benefit on an Employment matter, none of the above 2600 Obtained advice & counsel on an Employment matter 2601 Obtained a divorce 2602 Obtained a divorce 2603 Obtained a divorce 2604 Obtained a divorce 2605 Obtained a divorce 2606 Obtained a divorce 2607 Obtained a divorce 2608 Obtained a divorce 2609 Obtained a divorce Obtained 2600 Obtained a divorce 2600 Obtained a divorce 2600 Obtained a divorce 2601 Obtained a divorce 2602 Obtained a divorce 2603 Obtained a divorce Obtained 2604 Obtained a divorce 2605 Obtained a divorce Obtained 2606 Obtained a divorce Obtained 2607 Obtained a divorce 2608 Obtained a divorce Obtained 2609 Obtained 2609 Obtained Obtained 2609 Obtained Obtained 2609 Obtained		
2001 Overcame, or obtained redress for, job discrimination based on race, gender, disability, age, sexual orientation, national origin, immigration status, or other factors not related to job 2010 Obtained wages, back (or equal) pay or overtime due 2010 Obtained assistance in applying for EITC 2011 Obtained taxpayer advocacy assistance with Federal income taxes 2012 Enforced employee rights under state or federal law 2013 Avoided, or obtained redress for, wrongful discharge 2014 Obtained job training 2015 Resolved on-the-job issues such as safety or grievance procedures 2016 Resolved minimum wage dispute 2017 Enforced employment contract 2018 Overcame, or obtained redress for, violation of protective statutes 2019 Asserted collective rights in employment matter 2010 Obtained advice & counsel on an Employment matter 2010 Obtained advice & counsel on an Employment matter 2010 Obtained on-Hitigation advocacy services on an Employment matter 2011 Obtained other benefit on an Employment matter, none of the above 4. Family 2011 Obtained or maintained custody of children 2012 Obtained or preserved right to visitation/possession 3101 Obtained or maintained custody of children 2010 Obtained a divorce 2020 Obtained a divorce 2020 Obtained a divorce, including custody and support 3201 Obtained a divorce, including custody and support 3202 Obtained a divorce, including custody and support 3203 Obtained a guardianship (adult) 3304 Prevented guardianship (adult) 3305 Prevented guardianship (adult) 3406 Obtained name change 3407 Obtained family reunification 3508 Avoided termination of parental rights 3509 Obtained family reunification		<u> </u>
orientation, national origin, immigration status, or other factors not related to job Obtained wages, back (or equal) pay or overtime due Obtained assistance in applying for EITC 401 Obtained assistance in applying for EITC 402 Obtained assistance in applying for EITC 403 Obtained assistance in applying for EITC 404 Obtained assistance in applying for EITC 405 Addressed issues adversely impacting agricultural workers 406 Addressed issues adversely impacting agricultural workers 407 Avoided, or obtained redress for, wrongful discharge 408 Obtained job training 409 Obtained job training 409 Obtained job training 409 Resolved on-the-job issues such as safety or grievance procedures 400 Resolved minimum wage dispute 400 Resolved minimum wage dispute 400 Poterame, or obtained redress for, violation of protective statutes 400 Asserted collective rights in employment 400 Obtained advice & counsel on an Employment matter 400 Obtained advires decision in an Employment matter 400 Obtained adverse decision in an Employment matter 400 Obtained adverse decision in an Employment matter 400 Obtained other benefit on an Employment matter, none of the above 4 Family 4 Obtained or maintained custody of children 4 Obtained or maintained custody of children 4 Obtained or maintained custody of children 4 Obtained a divorce 5 Obtained a divorce, including custody and support 5 Obtained a divorce, including custody and support 5 Obtained a parte/temporary orders prior to client/attorney withdrawing 5 Obtained a mulment 5 Obtained annulment 5 Obtained annulment change 5 Obtained family reunification		•
2301 Obtained assistance in applying for ETC 2401 Obtained taxpayer advocacy assistance with Federal income taxes 2501 Enforced employee rights under state or federal law 2601 Addressed issues adversely impacting agricultural workers 2901 Avoided, or obtained redress for, wrongful discharge 2902 Delayed discharge 2903 Resolved on-the-job issues such as safety or grievance procedures 2904 Resolved minimum wage dispute 2907 Enforced employment contract 2908 Overcame, or obtained redress for, violation of protective statutes 2909 Asserted collective rights in employment 2901 Obtained advice & counsel on an Employment matter 2902 Obtained ann-litigation advocacy services on an Employment matter 2903 Obtained after benefit on an Employment matter, none of the above 4. Family 3001 Obtained adoption 3102 Obtained or preserved right to visitation/possession 3103 Avoided removal of children 304 Obtained a divorce 305 Obtained a vex parte/temporary orders prior to client/attorney withdrawing	2101	
2401 Obtained taxpayer advocacy assistance with Federal income taxes 2501 Enforced employee rights under state or federal law 2601 Addressed issues adversely impacting agricultural workers 2901 Avoided, or obtained redress for, wrongful discharge 2902 Delayed discharge 2903 Delayed discharge 2904 Obtained job training 2905 Resolved on-the-job issues such as safety or grievance procedures 2906 Resolved minimum wage dispute 2907 Enforced employment contract 2908 Overcame, or obtained redress for, violation of protective statutes 2909 Asserted collective rights in employment 2901 Obtained advice & counsel on an Employment matter 2902 Obtained advice & counsel on an Employment matter 2903 Obtained adverse decision in an Employment matter 2909 Obtained of maintained custody of children 2909 Obtained or maintained custody of children 3101 Obtained or maintained custody of children 3102 Obtained or preserved right to visitation/possession 3103 Avoided removal of children 3201 Obtained a divorce 3202 Obtained a divorce 3202 Obtained a divorce, including custody and support 3203 Obtained a parte/temporary orders prior to client/attorney withdrawing 3204 Obtained anulment 3301 Obtained guardianship (adult) 3302 Prevented guardianship (adult) 3304 Prevented guardianship (adult) 3305 Obtained name change 3406 Obtained family reunification 3407 Obtained family reunification 3408 Obtained family reunification	2201	Obtained wages, back (or equal) pay or overtime due
2501 Enforced employee rights under state or federal law 2601 Addressed issues adversely impacting agricultural workers 2701 Avoided, or obtained redress for, wrongful discharge 2702 Delayed discharge 2703 Obtained job training 2705 Resolved on-the-job issues such as safety or grievance procedures 2706 Resolved minimum wage dispute 2707 Enforced employment contract 2708 Overcame, or obtained redress for, violation of protective statutes 2709 Asserted collective rights in employment 2709 Obtained advice & counsel on an Employment matter 2709 Obtained advice & counsel on an Employment matter 2709 Obtained advice & counsel on an Employment matter 2709 Obtained adverse decision in an Employment matter 2709 Obtained or benefit on an Employment matter, none of the above 2709 Obtained or maintained custody of children 2700 Obtained or maintained custody of children 2701 Obtained or preserved right to visitation/possession 2702 Obtained a divorce 2703 Obtained a divorce 2704 Obtained a divorce, including custody and support 2705 Obtained a divorce, including custody and support 2706 Obtained a mulment 2707 Obtained annulment 2708 Obtained annulment 2709 Obtained annulment of Dotained annulment 2709 Obtained annulment of Dotained annulment of Do	2301	Obtained assistance in applying for EITC
Addressed issues adversely impacting agricultural workers 2901 Avoided, or obtained redress for, wrongful discharge 2902 Delayed discharge 2904 Obtained job training 2905 Resolved on-the-job issues such as safety or grievance procedures 2906 Resolved minimum wage dispute 2907 Enforced employment contract 2908 Overcame, or obtained redress for, violation of protective statutes 2909 Asserted collective rights in employment 2991 Obtained advice & counsel on an Employment matter 2992 Obtained non-litigation advocacy services on an Employment matter 2993 Obtained adverse decision in an Employment matter 2999 Obtained other benefit on an Employment matter, none of the above 4. Family 3001 Obtained adoption 3101 Obtained or preserved right to visitation/possession 3102 Obtained or preserved right to visitation/possession 3103 Avoided removal of children 3201 Obtained a divorce 3202 Obtained a divorce, including custody and support 3203 Obtained a divorce, including custody and support 3204 Obtained annulment 3205 Obtained annulment 3206 Obtained guardianship (adult) 3307 Prevented guardianship (adult) 3408 Prevented guardianship (adult) 3509 Avoided termination of parental rights 3500 Obtained family reunification 3501 Established paternity for child	2401	Obtained taxpayer advocacy assistance with Federal income taxes
2901 Avoided, or obtained redress for, wrongful discharge 2902 Delayed discharge 2904 Obtained job training 2905 Resolved on-the-job issues such as safety or grievance procedures 2906 Resolved minimum wage dispute 2907 Enforced employment contract 2908 Overcame, or obtained redress for, violation of protective statutes 2909 Asserted collective rights in employment 2901 Obtained advice & counsel on an Employment matter 2902 Obtained adverse decision in an Employment matter 2903 Obtained adverse decision in an Employment matter 2909 Obtained other benefit on an Employment matter, none of the above 4. Family 3001 Obtained adoption 3101 Obtained or maintained custody of children 3102 Obtained or preserved right to visitation/possession 3103 Avoided removal of children 3201 Obtained a divorce 3202 Obtained a divorce, including custody and support 3203 Obtained a divorce, including custody and support 3204 Obtained a parte/temporary orders prior to client/attorney withdrawing 3204 Obtained anulment 3305 Obtained aguardianship (adult) 3306 Prevented guardianship (adult) 3307 Prevented guardianship (adult) 3308 Prevented guardianship (adult) 3309 Avoided termination of parental rights 3500 Obtained family reunification 3501 Established paternity for child	2501	Enforced employee rights under state or federal law
2902 Delayed discharge 2904 Obtained job training 2905 Resolved on-the-job issues such as safety or grievance procedures 2906 Resolved minimum wage dispute 2907 Enforced employment contract 2908 Overcame, or obtained redress for, violation of protective statutes 2909 Asserted collective rights in employment 2901 Obtained advice & counsel on an Employment matter 2902 Obtained non-litigation advocacy services on an Employment matter 2909 Obtained adverse decision in an Employment matter 2909 Obtained other benefit on an Employment matter, none of the above 4. Family 3001 Obtained adoption 3101 Obtained or maintained custody of children 3102 Obtained or preserved right to visitation/possession 3103 Avoided removal of children 3201 Obtained a divorce 3202 Obtained a divorce 3202 Obtained a divorce, including custody and support 3203 Obtained are parte/temporary orders prior to client/attorney withdrawing 3204 Obtained annulment 3301 Obtained guardianship (adult) 3302 Prevented guardianship (adult) 3304 Prevented guardianship 3401 Obtained name change 3502 Avoided termination of parental rights 3503 Obtained family reunification 3601 Established paternity for child	2601	Addressed issues adversely impacting agricultural workers
2904 Obtained job training 2905 Resolved on-the-job issues such as safety or grievance procedures 2906 Resolved minimum wage dispute 2907 Enforced employment contract 2908 Overcame, or obtained redress for, violation of protective statutes 2909 Asserted collective rights in employment 2901 Obtained advice & counsel on an Employment matter 2902 Obtained non-litigation advocacy services on an Employment matter 2903 Obtained adverse decision in an Employment matter 2909 Obtained other benefit on an Employment matter, none of the above 4. Family 3001 Obtained adoption 3101 Obtained or maintained custody of children 3102 Obtained or preserved right to visitation/possession 3103 Avoided removal of children 3201 Obtained a divorce 3202 Obtained a divorce, including custody and support 3203 Obtained a divorce, including custody and support 3204 Obtained a parte/temporary orders prior to client/attorney withdrawing 3204 Obtained guardianship (adult) 3305 Prevented guardianship (adult) 3306 Prevented guardianship 3401 Obtained name change 3502 Avoided termination of parental rights 3503 Obtained family reunification 3601 Established paternity for child	2901	Avoided, or obtained redress for, wrongful discharge
Resolved on-the-job issues such as safety or grievance procedures Resolved minimum wage dispute Procedemployment contract Covercame, or obtained redress for, violation of protective statutes Posserted collective rights in employment Destained advice & counsel on an Employment matter Posserted collective rights in employment matter Posserted rights and Employment matter Posserted rights and Employment matter Posserted rights to visitation/possession Posserted rights to visitation/possession Dotained a divorce Posserted right to visitation/possession Dotained a divorce obtained a divorce Posserted right to visitation/possession Dotained a divorce obtained a divorce obtain	2902	Delayed discharge
2906 Resolved minimum wage dispute 2907 Enforced employment contract 2908 Overcame, or obtained redress for, violation of protective statutes 2909 Asserted collective rights in employment 2991 Obtained advice & counsel on an Employment matter 2992 Obtained non-litigation advocacy services on an Employment matter 2993 Obtained adverse decision in an Employment matter 2999 Obtained other benefit on an Employment matter, none of the above 4. Family 3001 Obtained adoption 3101 Obtained or maintained custody of children 3102 Obtained or preserved right to visitation/possession 3103 Avoided removal of children 3201 Obtained a divorce 3202 Obtained a divorce, including custody and support 3203 Obtained a divorce, including custody and support 3204 Obtained annulment 3301 Obtained guardianship (adult) 3302 Prevented guardianship (adult) 3304 Prevented guardianship 3401 Obtained name change 3502 Avoided termination of parental rights 3503 Obtained family reunification 3601 Established paternity for child	2904	Obtained job training
2907 Enforced employment contract 2908 Overcame, or obtained redress for, violation of protective statutes 2909 Asserted collective rights in employment 2991 Obtained advice & counsel on an Employment matter 2992 Obtained non-litigation advocacy services on an Employment matter 2993 Obtained adverse decision in an Employment matter 2999 Obtained other benefit on an Employment matter, none of the above 4. Family 3001 Obtained adoption 3101 Obtained or maintained custody of children 3102 Obtained or preserved right to visitation/possession 3103 Avoided removal of children 3201 Obtained a divorce 3202 Obtained a divorce, including custody and support 3203 Obtained ex parte/temporary orders prior to client/attorney withdrawing 3204 Obtained annulment 3301 Obtained guardianship (adult) 3302 Prevented guardianship (adult) 3304 Prevented guardianship 3401 Obtained name change 3502 Avoided termination of parental rights 3503 Obtained family reunification 3601 Established paternity for child	2905	Resolved on-the-job issues such as safety or grievance procedures
2908 Overcame, or obtained redress for, violation of protective statutes 2909 Asserted collective rights in employment 2911 Obtained advice & counsel on an Employment matter 2922 Obtained non-litigation advocacy services on an Employment matter 2933 Obtained adverse decision in an Employment matter 2940 Obtained other benefit on an Employment matter, none of the above 4. Family 3001 Obtained adoption 3101 Obtained or maintained custody of children 3102 Obtained or preserved right to visitation/possession 3103 Avoided removal of children 3201 Obtained a divorce 3202 Obtained a divorce, including custody and support 3203 Obtained act vorce, including custody and support 3204 Obtained annulment 3301 Obtained guardianship (adult) 3302 Prevented guardianship (adult) 3303 Prevented guardianship 3401 Obtained name change 3502 Avoided termination of parental rights 3503 Obtained family reunification 3601 Established paternity for child	2906	Resolved minimum wage dispute
2909 Asserted collective rights in employment 2911 Obtained advice & counsel on an Employment matter 2922 Obtained non-litigation advocacy services on an Employment matter 2933 Obtained adverse decision in an Employment matter 2949 Obtained other benefit on an Employment matter, none of the above 4. Family 3001 Obtained adoption 3101 Obtained or maintained custody of children 3102 Obtained or preserved right to visitation/possession 3103 Avoided removal of children 3201 Obtained a divorce 3202 Obtained a divorce 3202 Obtained a divorce, including custody and support 3203 Obtained acy parte/temporary orders prior to client/attorney withdrawing 3204 Obtained annulment 3301 Obtained guardianship (adult) 3302 Prevented guardianship (adult) 3304 Prevented guardianship 3401 Obtained name change 3502 Avoided termination of parental rights 3503 Obtained family reunification 3601 Established paternity for child	2907	Enforced employment contract
2991 Obtained advice & counsel on an Employment matter 2992 Obtained non-litigation advocacy services on an Employment matter 2993 Obtained adverse decision in an Employment matter 2999 Obtained other benefit on an Employment matter, none of the above 4. Family 3001 Obtained adoption 3101 Obtained or maintained custody of children 3102 Obtained or preserved right to visitation/possession 3103 Avoided removal of children 3201 Obtained a divorce 3202 Obtained a divorce 3202 Obtained a divorce, including custody and support 3203 Obtained ex parte/temporary orders prior to client/attorney withdrawing 3204 Obtained annulment 3301 Obtained guardianship (adult) 3302 Prevented guardianship (adult) 3304 Prevented guardianship 3401 Obtained name change 3502 Avoided termination of parental rights 3503 Obtained family reunification 3601 Established paternity for child	2908	Overcame, or obtained redress for, violation of protective statutes
2992 Obtained non-litigation advocacy services on an Employment matter 2993 Obtained adverse decision in an Employment matter 2999 Obtained other benefit on an Employment matter, none of the above 4. Family 3001 Obtained adoption 3101 Obtained or maintained custody of children 3102 Obtained or preserved right to visitation/possession 3103 Avoided removal of children 3201 Obtained a divorce 3202 Obtained a divorce, including custody and support 3203 Obtained ex parte/temporary orders prior to client/attorney withdrawing 3204 Obtained annulment 3301 Obtained guardianship (adult) 3302 Prevented guardianship (adult) 3303 Prevented guardianship 3401 Obtained name change 3502 Avoided termination of parental rights 3503 Obtained family reunification 3601 Established paternity for child	2909	Asserted collective rights in employment
2993 Obtained adverse decision in an Employment matter 2999 Obtained other benefit on an Employment matter, none of the above 4. Family 3001 Obtained adoption 3101 Obtained or maintained custody of children 3102 Obtained or preserved right to visitation/possession 3103 Avoided removal of children 3201 Obtained a divorce 3202 Obtained a divorce, including custody and support 3203 Obtained ex parte/temporary orders prior to client/attorney withdrawing 3204 Obtained annulment 3301 Obtained guardianship (adult) 3302 Prevented guardianship (adult) 3304 Prevented guardianship 3401 Obtained name change 3502 Avoided termination of parental rights 3503 Obtained family reunification 3601 Established paternity for child	2991	Obtained advice & counsel on an Employment matter
Obtained other benefit on an Employment matter, none of the above	2992	Obtained non-litigation advocacy services on an Employment matter
4. Family 3001 Obtained adoption 3101 Obtained or maintained custody of children 3102 Obtained or preserved right to visitation/possession 3103 Avoided removal of children 3201 Obtained a divorce 3202 Obtained a divorce, including custody and support 3203 Obtained ex parte/temporary orders prior to client/attorney withdrawing 3204 Obtained annulment 3301 Obtained guardianship (adult) 3302 Prevented guardianship (adult) 3304 Prevented guardianship 3401 Obtained name change 3502 Avoided termination of parental rights 3503 Obtained family reunification 3601 Established paternity for child	2993	Obtained adverse decision in an Employment matter
3001 Obtained adoption 3101 Obtained or maintained custody of children 3102 Obtained or preserved right to visitation/possession 3103 Avoided removal of children 3201 Obtained a divorce 3202 Obtained a divorce, including custody and support 3203 Obtained ex parte/temporary orders prior to client/attorney withdrawing 3204 Obtained annulment 3301 Obtained guardianship (adult) 3302 Prevented guardianship (adult) 3304 Prevented guardianship 3401 Obtained name change 3502 Avoided termination of parental rights 3503 Obtained family reunification 3601 Established paternity for child	2999	Obtained other benefit on an Employment matter, none of the above
3101 Obtained or maintained custody of children 3102 Obtained or preserved right to visitation/possession 3103 Avoided removal of children 3201 Obtained a divorce 3202 Obtained a divorce, including custody and support 3203 Obtained ex parte/temporary orders prior to client/attorney withdrawing 3204 Obtained annulment 3301 Obtained guardianship (adult) 3302 Prevented guardianship (adult) 3304 Prevented guardianship 3401 Obtained name change 3502 Avoided termination of parental rights 3503 Obtained family reunification 3601 Established paternity for child	4. Far	nily
3102 Obtained or preserved right to visitation/possession 3103 Avoided removal of children 3201 Obtained a divorce 3202 Obtained a divorce, including custody and support 3203 Obtained ex parte/temporary orders prior to client/attorney withdrawing 3204 Obtained annulment 3301 Obtained guardianship (adult) 3302 Prevented guardianship (adult) 3304 Prevented guardianship 3401 Obtained name change 3502 Avoided termination of parental rights 3503 Obtained family reunification 3601 Established paternity for child	3001	Obtained adoption
3103 Avoided removal of children 3201 Obtained a divorce 3202 Obtained a divorce, including custody and support 3203 Obtained ex parte/temporary orders prior to client/attorney withdrawing 3204 Obtained annulment 3301 Obtained guardianship (adult) 3302 Prevented guardianship (adult) 3304 Prevented guardianship 3401 Obtained name change 3502 Avoided termination of parental rights 3503 Obtained family reunification 3601 Established paternity for child	3101	Obtained or maintained custody of children
3201 Obtained a divorce 3202 Obtained a divorce, including custody and support 3203 Obtained ex parte/temporary orders prior to client/attorney withdrawing 3204 Obtained annulment 3301 Obtained guardianship (adult) 3302 Prevented guardianship (adult) 3304 Prevented guardianship 3401 Obtained name change 3502 Avoided termination of parental rights 3503 Obtained family reunification 3601 Established paternity for child	3102	Obtained or preserved right to visitation/possession
3202 Obtained a divorce, including custody and support 3203 Obtained ex parte/temporary orders prior to client/attorney withdrawing 3204 Obtained annulment 3301 Obtained guardianship (adult) 3302 Prevented guardianship (adult) 3304 Prevented guardianship 3401 Obtained name change 3502 Avoided termination of parental rights 3503 Obtained family reunification 3601 Established paternity for child	3103	Avoided removal of children
3203 Obtained ex parte/temporary orders prior to client/attorney withdrawing 3204 Obtained annulment 3301 Obtained guardianship (adult) 3302 Prevented guardianship (adult) 3304 Prevented guardianship 3401 Obtained name change 3502 Avoided termination of parental rights 3503 Obtained family reunification 3601 Established paternity for child	3201	Obtained a divorce
3204 Obtained annulment 3301 Obtained guardianship (adult) 3302 Prevented guardianship (adult) 3304 Prevented guardianship 3401 Obtained name change 3502 Avoided termination of parental rights 3503 Obtained family reunification 3601 Established paternity for child	3202	Obtained a divorce, including custody and support
3301 Obtained guardianship (adult) 3302 Prevented guardianship (adult) 3304 Prevented guardianship 3401 Obtained name change 3502 Avoided termination of parental rights 3503 Obtained family reunification 3601 Established paternity for child	3203	Obtained ex parte/temporary orders prior to client/attorney withdrawing
3302 Prevented guardianship (adult) 3304 Prevented guardianship 3401 Obtained name change 3502 Avoided termination of parental rights 3503 Obtained family reunification 3601 Established paternity for child	3204	Obtained annulment
3304 Prevented guardianship 3401 Obtained name change 3502 Avoided termination of parental rights 3503 Obtained family reunification 3601 Established paternity for child	3301	Obtained guardianship (adult)
3401 Obtained name change 3502 Avoided termination of parental rights 3503 Obtained family reunification 3601 Established paternity for child	3302	Prevented guardianship (adult)
3502 Avoided termination of parental rights 3503 Obtained family reunification 3601 Established paternity for child	3304	Prevented guardianship
3503 Obtained family reunification 3601 Established paternity for child	3401	Obtained name change
3601 Established paternity for child	3502	Avoided termination of parental rights
	3503	Obtained family reunification
3602 Established paternity and obtained support	3601	Established paternity for child
2002 Established paterinty and obtained support	3602	Established paternity and obtained support

3701	Obtained a divorce in a case involving domestic violence	
3702	Obtained a divorce with Protective Order in a case involving domestic violence	
3702	Obtained a divorce with Protective Order in a case involving domestic violence Obtained a divorce with Protective Order, including custody, support (child and/or spousal)	
3703	and appropriate terms of possession in a case involving domestic violence	
3704	Obtained divorce, including custody, support and appropriate terms of possession in a case involving domestic violence	
3705	Obtained temporary orders prior to client/attorney withdrawing in a case involving	
2520	domestic violence	
3720	Obtained Protective Order from domestic violence	
3721	Obtained Protective Order, Custody and Support (child and/or spousal) in a case involving domestic violence	
3722	Obtained protection from elder abuse or neglect	
3723	Obtained assistance with safety planning	
3791	Obtained advice & counsel on a domestic violence matter	
3792	Obtained non-litigation advocacy services on a domestic violence matter	
3801	Obtained, preserved or increased child support	
3802	Obtained modification of child support	
3803	Obtained, preserved or increased spousal support	
3901	Obtained foster care services	
3902	Improved terms of foster care plan	
3991	Obtained advice & counsel on a Family matter not involving domestic violence	
3992	Obtained non-litigation advocacy services on a Family matter not involving domestic violence	
3993	Obtained adverse decision in a Family matter	
3999	Obtained other benefit on a Family matter, none of the above	
5. Juve	enile	
4301	Obtained emancipation of minor	
4401	Obtained protection of rights by representing minor in guardianship or conservatorship	
4991	Obtained advice and counsel on a Juvenile matter	
4992	Obtained non-litigation advocacy services on a Juvenile matter	
4993	Obtained adverse decision on a Juvenile matter	
4999	Obtained other benefit on a Juvenile matter, none of the above	
6. Health		
5101	Obtained, preserved or increased Medicaid or Medicare benefits/rights	
5102	Obtained assistance with Medicaid planning	
5301	Obtained, preserved or increased Children's Health Insurance Program benefits	
5901	Obtained, preserved or increased individual access to health care	
5902	Prevented abuse or premature discharge, or assured quality care, in nursing home or mental treatment facility	
5903	Obtained discharge from nursing home or mental treatment facility	
5401	Obtained preserved or increased home and/or community based care benefits	
5501	Obtained, preserved or increased private health insurance benefits	
5601	Obtained, preserved or increased access to long term health care facilities	
5701	Obtained, preserved or increased Crime Victim's Compensation benefit	

5904	Stopped, or obtained redress for, harmful medical treatment
5905	Obtained, or enforced terms of, health or disability insurance
5991	Obtained advice & counsel in a Health matter
5992	Obtained non-litigation advocacy services in a Health matter
5993	Obtained adverse decision in a Health matter
5999	Obtained other benefit on a Health matter, none of the above
7. Hou	sing
6101	Obtained access to Section 8 housing
6102	Obtained access to housing under applicable law
6201	Obtained assistance in homeownership
6202	Obtained clear title to property
6203	Had fraudulent mortgage rescinded
6301	Prevented eviction from private housing
6302	Delayed eviction providing time to seek alternative housing
6304	Avoided, or obtained redress for, charges by landlord
6305	Overcame denial of tenant's rights under lease
6306	Obtained repairs or otherwise enforced rights to decent, habitable housing
6307	Preserved or restored access to personal property
6401	Prevented denial of public housing tenant's rights
6402	Prevented eviction from public housing
6501	Prevented loss of /or eviction of mobile home
6601	Overcame, or obtained redress for, discrimination in obtaining or keeping housing
6701	Avoided or delayed foreclosure or other loss of home
6801	Rescinded, modified and/or avoided mortgage because of predatory lending practices
6901	Overcame, or obtained redress for, discrimination in obtaining housing
6902	Obtained assistance in development/renovation of affordable housing
6991	Obtained advice & counsel in a Housing matter
6992	Obtained non-litigation advocacy services in a Housing matter
6993	Obtained adverse decision in a Housing matter
6999	Obtained other benefit on a Housing matter, none of the above
8. Inco	me Maintenance
7101	Obtained, preserved or increased general public assistance or TANF benefits/ rights
7102	Overcame denial of emergency assistance by DHS
7103	Overcame illegal or unfair application of welfare work requirement
7104	Avoided wrongful placement or term of training
7201	Obtained, preserved or increased Black Lung benefits/rights
7301	Obtained, preserved or increased food stamps eligibility/right
7401	Obtained, preserved or increased SSA benefit/right
7402	Obtained, preserved or increased SSD benefit/right
7501	Obtained, preserved or increased SSI benefit/right
7601	Obtained, preserved or increased unemployment insurance benefits/rights

7701	Obtained, preserved or increased Veterans benefits/rights
7702	Obtained, preserved or increased other military benefits/rights
7801	Obtained Workmen's Compensation benefits/rights
7802	Obtained, preserved or increased Crime Victim's Compensation benefit
7902	Obtained, preserved or increased civil service retirement or disability benefits/ rights
7903	Obtained, preserved or increased railroad retirement benefits/rights
7904	Obtained identification
7991	Obtained advice & counsel in an Income Maintenance matter
7992	Obtained non-litigation advocacy services in an Income Maintenance matter
7993	Obtained adverse decision in an Income Maintenance matter
7999	Obtained other benefit on an Income Maintenance matter, none of the above
9. Imn	nigration
8101	Obtained relief from deportation
8102	Obtained citizenship
8103	Obtained asylum or relief under convention against torture
8104	Obtained release from INS custody
8105	Obtained adjustment of legal status
8106	Obtained employment authorization or obtained/replaced Green Card
8107	Family kept intact
8108	Obtained tort relief under civil rights claim
8109	Obtained relief or redress from constitutional violation
8110	Obtained administration relief from misconduct
8111	Undocumented minor obtained declaration as abused, neglected or abandoned
8191	Obtained advice & counsel in an Immigration matter
8192	Obtained non-litigation advocacy services in an Immigration matter
8193	Obtained adverse decision in an Immigration matter
8199	Obtained other benefit on an Immigration matter, none of the above
10. Di	sability
8401	Obtained discharge from institutional setting
8402	(i.e., state schools, state hospitals, nursing homes, ICF-MRs) Secured appropriate treatment plans in institutional setting
8403	Obtained investigation of abuse or neglect in institutional setting
8404	Obtained validation of abuse or neglect in institutional setting Obtained validation of abuse or neglect in institutional setting
8405	Secured vocational rehabilitation (i.e., employment) training services
8406	Secured, maintained or advanced in employment
8407	Secured access to or maintained housing
8408	Secured access to or maintained housing Secured access to or maintained health care
8409	Secured or maintained financial benefits or entitlements
8410	Secured an appropriate public education
8411	Secured appropriate public education Secured appropriate educational services in an inclusive and integrated setting
8412	Secured transition services as part of their IEP
8413	Obtained reversal of illegal suspension/expulsion from school
0713	Common 10 for our of mognification expansion from senior

8414	Secured or maintained assistive technology devices/services
8415	Secured community residential and support services
8491	Obtained advice & counsel in a Disability-Related matter
8492	Obtained non-litigation advocacy services in a Disability-Related matter
8493	Obtained an adverse decision in a Disability-Related matter
8499	Obtained other benefit related to rights of disabled persons
11. Ot	ther Individual Rights
8601	Prevented and/or obtained relief from, the battery or cruelty, sexual assault or trafficking, or related crimes, for victims of trafficking or family
8902	Obtained or preserved rights of community residence facility resident(s)
8903	Obtained or preserved rights of other institutionalized person(s)
8904	Obtained, preserved or increased access to public facilities/accommodations
8905	Obtained a court order for the expunction of records and files relating to an arrest
8906	Obtained a court order of Nondisclosure
8907	Obtained advice & counsel on a criminal record Expunction/Nondisclosure
8908	Obtained adverse decision as to a criminal record Expunction/Nondisclosure
8991	Obtained advice & counsel in an Individual Rights matter
8992	Obtained non-litigation advocacy services in an Individual Rights matter
8993	Obtained adverse decision in an Individual Rights matter
8999	Obtained other benefit on an Individual Rights matter, none of the above
12. Mi	scellaneous Outcomes
9101	Obtained incorporation
9102	Obtained dissolution of corporation
9103	Obtained tax exempt status
9104	Obtained judicial relief
9301	Overcame taking of or restriction to a driver's license
9302	Obtained occupational license
9401	Avoided or reduced tort judgment
9501	Obtained a will
9502	Settled estate
9503	Obtained a living will and/or health proxy/health care power of attorney
9504	Obtained a special needs trust
9505	Obtained a financial power of attorney
9506	Obtained assistance with estate planning / living trusts
9507	Obtained major estate planning packet, without execution
9508	Obtained major estate planning packet, with execution
9601	Obtained assistance in filing for Crime Victim's Compensation
9701	Obtained assistance with Federal income taxes
9702	Obtained assistance in filing for Earned Income Tax Credits
9799	Solved other tax problem
9903	Obtained assistance with business start/development
9999	Other Outcome - none of the above - Specify Below:

III. Data Quality Procedures

A. Grantees should have a process for ensuring the timely closing of cases.

B. Grantees should report all legal work cases closed by the organization in the calendar year, regardless of the source of funding for those cases provided it was free to the client and the client's household income did not exceed 200% poverty level as described in the TAJF Financial Eligibility Guidelines.

C. Grantee should have a case management system in place that ensures that cases involving the same client and same legal problem are not recorded and reported more than once.

What an Automated Case Management System Should Do

Programs shall utilize automated case management systems (CMS) and procedures that ensure that information necessary for the effective management of cases is accurately and timely recorded in a case management system. Such systems and procedures shall ensure that program management has:

- (a) timely access to accurate information on cases; and
- (b) the capacity to meet funding sources' reporting requirements.

To meet grant reporting requirements, programs' case management systems and procedures shall include the ability to report cases by funding source, grant type, Pro Bono component, jurisdiction (e.g., county or city), and individual office.

Case management systems should also employ sufficient technological capacity to ensure cost effective and efficient management of data and workflow. Hallmarks of sufficient technological capacity include:

- single entry of data;
- automated reporting that eliminates onerous and time consuming manual calculation or tabulation:
- the ability to readily review data and information from multiple perspectives; and
- the promotion of data integrity and assistance in the identification of erroneous data.

Furthermore, programs should keep their case management system technology sufficiently up-to-date to enable them to benefit from future technological advances.

Cases involving multiple levels of assistance – The grantee shall report only the highest level

of service provided when more than one type of service is provided to a client during the same calendar year when attempting to resolve essentially the same legal problem, as demonstrated by the factual circumstances that give rise to the problem. For example, if the grantee initially serves a client at an "Advice" only clinic, but then later provides "Extended Representation" on the same legal problem, the case should be reported only once as "Extended Representation".

Cases involving repeated instances of assistance — The grantee shall report repeated instances of assistance to the client as a single case when a program provides assistance more than once within the same calendar year to an eligible client who has returned to the program with essentially the same legal problem, as demonstrated by the factual circumstances giving rise to the problem.

Cases involving related legal problems

- a. Advice Only Cases The presumption is that legal assistance provided on related legal issues within a brief time frame is counted as one case. However, the presumption is rebutted and two or more cases may be reported if the legal issues on which advice is given fall in to different case types, such as Family and Housing.
- b. Appeals An appeal can be counted as a separate case.
- c. All Other Cases Grantees shall report related legal problems of an eligible client as a single case when the program representing the client attempts to resolve the related legal problems simultaneously through the same legal process. For example, if a client seeks assistance with related child custody and support problems and the grantee assists the client by preparing a pleading or other document that addresses both problems that should be reported as a single case. However, if the child custody and child support are addressed in different actions or in different courts, then more than one case should be reported for the client.

ATTACHMENT II FREQUENTLY ASKED QUESTIONS

Definition of Case

Question 1 – If an applicant is "eligible" under the TAJF guidelines and acceptable under program criteria but is not "accepted" (for example, because of a conflict) is it forbidden to provide that applicant with legal advice or other legal services?

Answer: Technically, under ethics rules you cannot accept a case that is a conflict. If you cannot accept a case, you cannot give legal advice. The underlying rule is simple. A program MUST accept a case BEFORE giving legal advice. If for some reason you cannot accept a case, then the program must not provide legal advice or other legal services.

Question 2 — Investigation is conducted on behalf of an eligible client, and a letter containing advice is returned as undeliverable. (a) Can the case be counted as "limited action" based on the time spent investigating, or must it be deselected if the client didn't receive documented advice or the benefit of the investigation? (b) If the client did receive documented advice, can it be counted as limited action even though contact with client has been lost?

Answer – As to question (a), if the client did not receive the advice letter, you cannot report the case to TAJF as a closed case with some level of service provided and it must be omitted, because the client did not actually receive the legal advice, even though your program did the work.

As to question (b), the case can be counted as a closed case in this scenario, because the scenario states that the client actually received the advice and contact with the client was lost after the advice was given and received. It would, however, appear that the case should be closed as A, Counsel and Advice.

Question 3 -- What is the appropriate closing code in the following scenario? A client requests that the attorney draft a will or divorce paperwork. The attorney drafts the documents but the client does not return. Legal assistance was provided prior to the attorney drafting the documents on behalf of the client. Closing code "B" since the attorney took the time and resources to draft the paperwork on the client's behalf or closing code "A" since the documents were never provided to the client.

Answer – the correct closing code is A, Counsel & Advice. While the program did the work of drafting the paperwork for the client, the client never received that service. The principle is that only services actually rendered to the client may be counted, no matter how much work a program does.

Definition of Legal Assistance

Question 1 — Crime victims (or guardian of a victim, or close relative of a deceased victim) are entitled to certain rights, including possible compensation to victims of crime and the payment for a medical examination for a victim of a sexual assault, and when requested, referral to available social service agencies that may offer additional assistance.

Our social workers provide clients (who are normally seeing an attorney for a related matter, e.g. protective order or divorce) with information regarding their right to this compensation, and further assist them with the application itself. If an application is denied or an award reduced, the social workers help clients with the appeal process and reconsideration request, as paralegals do in food stamps or Social Security cases. All of this work is supervised by attorneys. Would this work be considered "legal assistance" or "cases"?

Answer – If there is a legal analysis provided to a client regarding their individual eligibility for benefits programs, it is a case. If only information is provided and no analysis of their individual eligibility is conducted, the activity is not a case. If legal assistance is provided, the case should then be closed with a closing category that accurately describes the level of assistance rendered by the program.

Question 2 — The pro bono program staff send letters to applicants who have been accepted for referral to a volunteer attorney that contain advice so that we can still report the client as having received legal advice from an attorney on staff in the event that the client does not return a retainer agreement or fails to contact their volunteer attorney. (Please note that the letters and enclosures are generally prepared by a clerical employee but are reviewed by an attorney prior to being mailed.)

Does this count as advice?

Answer – The sample letters discussed in your question, though extensive and useful, are more likely legal information and not legal advice if: (1) they do not contain individualized analysis and advice about the client's particular problem; or (2) they do not contain recommendations as to that client's future course of action; and/or (3) they are not based on a review of the client's particular circumstances. Because of this lack of legal analysis applying the law to the client's unique circumstances, these letters do not meet the definition of legal assistance. If these letters do not meet the definition of legal advice, it would be best not to characterize the information in the letter as advice to avoid saying the letters are legal advice.

Question 3 -- A married couple, who jointly own real property as tenants by the entireties, seeks legal representation with a pending mortgage foreclosure hearing. The case is acceptable as the couple is TAJF-eligible. At case review meeting the case is accepted and assigned to staff attorney to represent at the upcoming foreclosure hearing.

Should one file be opened?

If two files are opened -- one in the name of husband and the other in the name of wife -- is one of these a duplicate?

Answer – Only one file should be opened. This is a situation of two clients, one case. If two files are opened, one is a duplicate and should not be reported

Question 4 -- During a clinic, some persons ask specific questions out loud regarding their specific situations. These persons are aware that when they do so that they have waived their attorney-client privilege, either through signing a document prior to the clinic, or by oral explanation. If a program records the specific advice provided to the client, even though the program never met individually with the client, can this be counted as an "A" case?

Answer – First, no case can be counted unless all eligibility information on the client has been recorded and the client is eligible. Furthermore, a grantee should not allow the provision of legal advice in an open clinic setting unless all participants in the clinic have been screened and found to be TAJF-eligible.

Assuming all the participants are eligible, the next question is whether the advice given qualifies as legal advice, rather than legal information. If there was actual legal advice given to a client (who was aware that the circumstances in which it was given involved a waiver of attorney-client privilege), it may be counted as A, Counsel and Advice, even though it was not given in private and there was no one-on-one meeting with the client. It is, of course, much preferable that actual legal advice be delivered in a private one-on-one setting.

Immigration-Related Legal Services

Long duration of immigration cases. Only a small percentage of immigration (cases unless only consultation is provided), are "closed" in any given year. Most cases remain open until the client's underlying immigration problem -- e.g., being threatened with deportation -- is resolved, a process that often takes many years and is characterized by long waiting periods punctuated by brief episodes of legal activity -- e.g., filing an application or preparing for a hearing. Previous reporting approaches based exclusively on "Closed Cases" tended to significantly understate the volume and scope of the work of immigration legal services programs.

Reporting approach: An episode of service counts as a "completed case" when a distinct phase of an immigration process is finished.

Example: Filling out a Temporary Protective Status (TPS) Application. TPS was a special, temporary program that applied to a specific class of immigrants. The legal peroblem in this case was the client's need for legal assistance in completing an application for TPS. Completion of the TPS application process resolved the "closed case" (even though the "case" would remain open indefinitely until the client either achieved permanent residency or was deported). At this point the program would count the episode as a "completed case" that would be included in the Completed Case Service Report in the annual Self-Assessment Report provided to the Foundation for that year.

Asset Documentation Requirements

Question 1 -- Assume a program uses the asset ceiling for food stamps to determine a client's income/asset eligibility and the legal services Board has said that anyone receiving food stamps meets the asset test for eligibility. Let's say that the client is also receiving Medicaid. The income and asset ceilings for Medicaid are LESS restrictive than for food stamps, but they

(the asset and income ceilings for Medicaid) are MORE restrictive than the legal services asset ceiling. In this scenario the client will still qualify and asset documentation is not required as long as the Board has authorized this standard and there's a note qualifying the eligibility. Correct?

Answer – Yes, we agree with your analysis. Even if the governmental program for the poor is not the sole source of income for the client, the grantee may use that program's asset eligibility determination to qualify a client under either of two circumstances: (1) that grantee's asset eligibility standards are more restrictive than those of the program; or (2) the grantee's Board has accepted such governmental program's asset standard as sufficient for client asset eligibility. In the second instance, the grantee must have on file Board resolution, Board minutes, or other written evidence of action by its Board stating that eligibility for this other program for the poor qualifies a client as asset-eligible.

Questions and Answers about Client Outcomes Reporting

a. Major Outcomes Achieved for Individuals

Question: How do I count cases for which my program invested significant resources but, due to circumstances outside our control, no benefits were achieved -- for example, we got an unfavorable court decision?

Answer: In some cases, the facts simply mitigate against "successful" outcomes, yet clients receive significant benefits that should be documented using the outcome codes. For example, in the example of an unfavorable court decision, the client may have lost her case but got her day in court, a significant benefit of our system of justice. The applicable outcome category might be "Received representation in affirmative (or defensive) litigation."

In other cases the outcome is truly unknown and nothing much can be said about it. For example, a client may withdraw or fail to return to the program and after a period of time you decide that no further action will be taken. Here, the category labeled, "Client Withdrew or Benefit Unknown" is a perfectly acceptable choice.

It is widely understood that there will not be a "favorable" or "successful" outcome for every case. To force people to find benefits for every case would only inflate the client outcomes numbers and reduce their value as a way of describing the impact of your program.

Question: How do I deal with a case where the client outcomes don't fit any of the categories listed on the form?

Answer: The "Miscellaneous" category contains a choice labeled "Obtained benefit -- None of the Above," and the form includes a space for entering a brief description of the specific benefit that was obtained. This category can be used for tabulating benefits that are highly specific to the type of work your program does and are not captured by any of the other categories on the form.

Question: What guidelines apply for counting the number of people affected by the outcome of a case? For example, in a custody case, do I count just one person, the parent who is my client? Or do I include the children as well?

Answer: As a general guideline, use "Size of Household" as a starting point. That information is usually collected at intake for each case. That default figure should be reviewed at case closure and adjusted if circumstances changed subsequent to intake -- for example, in a custody case you would adjust if a child left the household and is not affected by the custody decision.

There will be some cases where "Size of Household" clearly does not apply and you need to use a different figure based on your best judgment. For example, the number entered for "Obtained Protection from Domestic Violence" would include everyone in the household except the member causing the violence.

Question: In some cases, my client receives several benefits, not just one. For example, a single case might include "prevented eviction" and "preserved or restored access to personal property." Do I check more than one benefit?

Answer: You should check only the one "major" outcome, that is, the one that, in your judgment, is of greatest value to the client. You should not check more than one outcome per case.

However, the outcome codes include a number of "multiple-benefit" codes that address common situations in which multiple, interrelated benefits are achieved for the client. For example, in the "Family" category, multiple-benefit codes include:

- Obtained a divorce with Protective Order, including custody, support and appropriate terms of possession in a case involving domestic violence;
- Obtained divorce, including custody, support and appropriate terms of possession

In situations where a single case fits one of these multiple benefit categories, the advocate should pick that category as the "major outcome" achieved in the case.

Question: Some of my program's cases are "impact" cases, which benefit scores, or sometimes, even thousands, of people. How should I count the number of people benefited?

Answer: The Self-Assessment Report includes a separate section for reporting on "Major Cases." In the example cases that you report in that section, you should indicate how many people were affected, wherever possible. There should be a data driven basis for estimating how the number of people benefited was arrived at and should be documented.

You might need to develop a simple form for advocates to use in keeping track of benefits produced by impact efforts. Other suggested methods for capturing this information are:

- Referring to "executive director's report" notes in minutes from board meetings;
 - Keeping a file on milestones, achievements, clippings, etc. pertaining to impact efforts;
 - Tying reporting on impact efforts into staff evaluation reports and/or notes on case supervision meetings.

b. Outcomes of Direct Legal Representation of Groups

Question: Our program represents groups, as well as individuals. How do we account for these in our case statistics?

Answer: Simply count each group case as one case. The Self-Assessment Report provides an opportunity to report on "Outcomes of Direct Legal Representation of Groups".

Question: In the "Groups" section, the report only asks for the number of **matters** involved. Isn't the number of **people** important?

Answer: As we gain experience in using outcomes information, measures that quantify the impacts of group representation on low-income people may emerge. Two dimensions that would appear important are the scale of the impact per individual member and the number of members in the group. In the meantime, until these measures are better defined, we ask grantees to provide narrative examples of one or two of the group cases reported in this section.

In some of these cases, numbers may help you tell a more powerful story. For example, you might report that as a result of services from your program an affordable housing coalition "Obtained assistance with transactions or negotiations" in which financing was obtained. The information that this financing amounted to \$20 million and that 500 low-income families were housed makes the story especially compelling.

c. Dollar Outcomes

Question: When do we count a benefit -- when we obtain an order or only after the client has actually received the money? We know that in many of our cases, we may obtain orders that are only sporadically complied with or unenforceable. Are we leaving ourselves open to charges of misleading the public?

Answer: The advocate responsible for the case should decide to count or not count a benefit based on his or her best judgment at the time of closing the case. The number will be based on the specific circumstances. If, for example, the advocate knows that the likelihood of compliance with or enforcement of an order is near zero (e.g., it is against an ex-husband who is a drug addict or it is in a jurisdiction that has no enforcement mechanism in place), then the advocate should probably not count the dollar benefit. However, if the client has a reasonable chance of collecting the money, based on the circumstances of the case, then a dollar benefit should be counted even though it has not been collected.

The Foundation acknowledges that no one can predict the future. One can only make an educated judgment based on the facts at hand and experience with the type of matter in that jurisdiction. If in doubt, err on the conservative side. Our numbers have power to the extent they are believable rather than just being big.

A General Comment about Dollar Outcomes:

Don't feel that you have to capture every dollar won by your program cover every or contingency. The occasional idiosyncratic case will not make enough difference in your annual numbers to justify agonizing over a precise dollar figure. If you can put a system in place that captures dollar benefits on the types of cases that comprise significant parts of caseload, such as child support, SSI and public benefits, without imposing a major burden on advocates, then you will have accomplished a lot.

doubt, err on the conservative side. A few wild guesses or a bit of hyperbole can reduce the credibility of your numbers as a way of describing program impact. In addition, reporting vague numbers like "millions of dollars" is not useful this context. Program managers should encourage staff to focus on the issue of how much impact they are having on clients, in a way that has integrity.

Question: How do we know how much a client ultimately will receive? For example, when we win an unemployment compensation hearing, the client will only find out how much s/he will be awarded after being processed administratively. It would be very burdensome for us to have to follow up with each client to obtain that information.

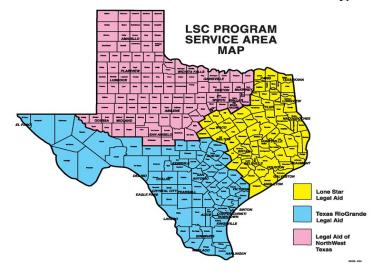
Answer: The Foundation does not expect grantees to change their normal case closure procedures – for example, to delay closing cases until cash has been delivered -- simply to achieve more certainty in our numbers. Nor do we expect you to install an accounting system to track cash actually received months or years after cases have been closed.

It may make more sense to apply average figures in cases that are of a type that represents a significant portion of the program caseload. For example, if you handle lots of unemployment cases, then you might wish to develop guidelines for advocates to use when closing an unemployment case that has been successful. The goal would be to develop a simple table listing average benefits to be counted for each successful case based on hourly pay and other relevant factors. Advocates that work in a particular substantive area like employment law might be aware of studies or other data that provide a reasonable basis for estimating dollar outcomes.

Question: What if a client receives less than the amount s/he was entitled to? For example, say a client is owed \$5,000 in back child support payments and we negotiate a settlement of \$2,500. Do we count a \$2,500 benefit or a \$2,500 loss?

Answer: You should count the amount actually produced for the client, in this case \$2,500. Our assumption is that you've achieved all you could. The dollar benefit must be measured against what the client would have received without your help, not what the client was "owed" or entitled to in some abstract sense.

ATTACHMENT III – TAJF Service Regions



Southwest Texas – Blue

Aransas, Atascosa, Bandera, Bastrop, Bee, Bexar, Blanco, Brewster, Brooks, Burnet, Caldwell, Calhoun, Cameron, Comal, Crockett, Culberson, Dewitt, Dimmit, Duval, Edwards, El Paso, Frio, Gillespie, Goliad, Gonzales, Guadalupe, Hays, Hidalgo, Hudspeth, Jackson, Jeff Davis, Jim Hogg, Jim Wells, Karnes, Kendall, Kenedy, Kerr, Kimble, Kinney, Kleberg, Lasalle, Lavaca, Live Oak, Llano, Mason, Maverick, McMullen, Medina, Nueces, Pecos, Presidio, Real, Reeves, Refugio, San Patricio, Starr, Sutton, Terrell, Travis, Uvalde, Val Verde, Victoria, Webb, Willacy, Williamson, Wilson, Zapata, Zavala

Northwest Texas -Pink

Andrews, Archer, Armstrong, Bailey, Baylor, Borden, Briscoe, Brown, Callahan, Carson, Castro, Childress, Clay, Cochran, Coke, Coleman, Collin, Collingsworth, Comanche, Concho, Cooke, Cottle, Crane, Crosby, Dallam, Dallas, Dawson, Deaf Smith, Denton, Dickens, Donley, Eastland, Ector, Ellis, Erath, Fannin, Fisher, Floyd, Foard, Gaines, Garza, Glasscock, Gray, Grayson, Hale, Hall, Hansford, Hardeman, Hartley, Haskell, Hemphill, Hockley, Hood, Howard, Hunt, Hutchinson, Irion, Jack, Johnson, Jones, Kaufman, Kent, King, Knox, Lamb, Lipscomb, Loving, Lubbock, Lynn, Martin, McCulloch, Menard, Midland, Mills, Mitchell, Montague, Moore, Motley, Nolan, Ochiltree, Oldham, Palo Pinto, Parker, Parmer, Potter, Randall, Reagan, Roberts, Rockwall, Runnels, San Saba, Schleicher, Scurry, Shackelford, Sherman, Somervell, Stephens, Sterling, Stonewall, Swisher, Tarrant, Taylor, Terry, Throckmorton, Tom Green, Upton, Ward, Wheeler, Wichita, Wilbarger, Winkler, Wise, Yoakum, Young

East/Gulf Coast Texas – Yellow

Anderson, Angelina, Austin, Bell, Bosque, Bowie, Brazoria, Brazos, Burleson, Camp, Cass, Chambers, Cherokee, Colorado, Coryell, Delta, Falls, Fayette, Fort Bend, Franklin, Freestone, Galveston, Gregg, Grimes, Hamilton, Hardin, Harris, Harrison, Henderson, Hill, Hopkins, Houston, Jasper, Jefferson, Lamar, Lampasas, Lee, Leon, Liberty, Limestone, Madison, Marion, Matagorda, McLennan, Milam, Montgomery, Morris, Nacogdoches, Navarro, Newton, Orange, Panola, Polk, Rains, Red River, Robertson, Rusk, Sabine, San Augustine, San Jacinto, Shelby, Smith, Titus, Trinity, Tyler, Upshur, Van Zandt, Walker, Waller, Washington, Wharton.

ATTACHMENT IV

2019 Income & Asset Requirements for Persons to be Eligible for Assistance with Foundation Grants

Each year, the Texas Access to Justice Foundation (TAJF) adopts criteria relating to income, assets, and liabilities defining the indigent persons eligible to benefit from TAJF grants. Household income-eligibility guidelines are based on the Department of Health and Human Services' (DHHS) most recent federal poverty guidelines. DHHS issues these guidelines each year in the Federal Register.

These guidelines establish maximum household income levels for individuals and families eligible for assistance from TAJF-funded legal aid programs whether funded by Interest on Lawyers Trust Accounts (IOLTA), Basic Civil Legal Services (BCLS), Crime Victim Civil Legal Services (CVCLS), Legal Aid to Veterans (LAV), Legal Aid to Survivors of Sexual Assault (LASSA), Legal Aid to Homeowners and Communities (LACH) or any other TAJF grant funds. The purpose of the criteria for house income, asset, and liabilities is to determine whether an individual qualifies for legal assistance under one of the TAJF grants.

Organizations receiving any TAJF grants must use such funds to provide free civil legal services to eligible low-income persons or low-income client groups, associations, and nonprofit organizations eligible under these guidelines and the enacting <u>rules of the source of funds located</u> at the tajf.org website. Grantees must adopt and utilize this criteria relating to income, assets, and liabilities defining the indigent persons eligible to benefit from TAJF grants.

See the 2019 Financial Income Guidelines document for client eligibility under specific grants.

Grantees must have written asset & liabilities criteria in place for defining indigent persons eligible for TAJF-funded free civil legal services. See section on Assets Limitations below.

DEFINITIONS

- 1. Family: Includes only those persons related by blood or by law as relatives to the applicants for whom the applicant has a legal responsibility to support.
- 2. Income: Includes wages & earnings, unemployment compensation, workers' compensation, Social Security, Supplemental Security Income, public assistance, veterans' payments, survivor benefits, pension or retirement income, interest, dividends, rents, royalties, income from estates, trusts, educational assistance, alimony, child support, assistance from outside the household, and other miscellaneous sources.
 - Noncash benefits (such as food stamps and housing subsidies) do not count towards income.
 - Income considered before taxes
 - Income excludes capital gains or losses.
 - If a person lives with a family, add income of all family members. (Non-relatives, such as housemates, do not count unless they contribute regularly to help financially support the household.)

- 3. Liquid Assets: Assets that can readily and promptly convert to cash by the individual seeking assistance, prior to the time that the assistance is required. Only net liquid assets, after subtracting all expenses of conversion and taxes, are considered.
- 4. Non-Liquid Assets: All assets other than liquid assets.
- 5. Available Assets: Assets to which the individual seeking assistance has legal and actual access without having to obtain the consent or cooperation of another person over whom the individual does not have control and who does not, in fact, consent or cooperate

No Exceptions to Income Guidelines

TAJF income guidelines differ from those of Legal Services Corporation (LSC). TAJF does not allow for LSC-type deductions or exceptions to income which reduce household income to meet income guidelines. There are <u>no</u> provisions in TAJF grant guidelines permitting the reduction of household incomes below TAJF grants' maximum household income caps.

Manner of determining financial eligibility.

In making financial eligibility determinations regarding individual applicants, a grantee shall make reasonable inquiries regarding sources of the applicant's income, income prospects and assets. The grantee shall record income and asset information.

In making financial eligibility determinations regarding groups seeking TAJF-supported legal assistance, a grantee shall follow the requirements set forth by the individual TAJF grant.

A grantee shall adopt simple intake forms and procedures to obtain information from applicants and groups to determine financial eligibility in a manner that promotes the development of trust between attorney and client. The forms shall be preserved by the grantee.

If there is substantial reason to doubt the accuracy of the financial eligibility information provided by an applicant or group, a grantee shall make appropriate inquiries to verify the information, in a manner consistent with the attorney-client relationship.

When one grantee has determined that a client is financially eligible for service in a particular case or matter, that grantee may request another grantee to extend legal assistance or undertake representation on behalf of that client in the same case or matter in reliance upon the initial financial eligibility determination. To transfer client's financial eligibility, the referring grantee must provide and the receiving grantee must retain a copy of the intake form documenting the initial financial eligibility of the client. In such cases, the receiving grantee is not required to review or re-determine the client's financial eligibility unless there is a change in financial eligibility status as described below or there is substantial reason to doubt the validity of the original determination.

Grantees' screening and intake procedures must be able to reasonably demonstrate that staff practice and follow procedures uniformly and consistently.

A total amount of the applicant's household income must be recorded even if it is zero. Records of TAJF client eligibility must be retained and be available for inspection in a manner consistent with attorney-client confidentiality.

To determine monthly income, divide annual income by 12. For weekly income, divide annual income by 52, or divide monthly income by 4.2. Your approach must be in writing and used consistently. Income received twice a month should be multiplied by 2 to establish monthly income. If the applicant is a seasonal employee, consideration can be based on previous year. Applicants shall be informed of their duty to report changes in their income to grantee should grantee accept their case.

If an applicant's total household income is derived solely from a government program for low-income individuals or families on a needs-based test, then the grantee may determine that the applicant is financially eligible based on those benefits. However, the grantee must record household size, household income, and the specific identity of the government program.

Group Representation

Group legal assistance must: 1) be limited to groups with no resources for legal assistance, and 2) benefit the low-income individual or low-income community in which they reside. In representing a client group, association, or nonprofit organization, the grantee must comply with all of the other provisions of these rules and is subject to all of the prohibitions contained herein. A client group, association, or nonprofit organization is eligible to represent a group if it provides information showing that the group lacks, and has no practical means of obtaining, funds to retain private counsel and either:

- i. The group (or the organizing or operating body of a non-membership group) is primarily composed of individuals who would be financially eligible for this TAJF-funded legal assistance, or
- ii. A principal activity of the group is the delivery of services, assistance or advocacy to those persons in the community who are otherwise financially eligible for this TAJF-funded legal assistance and the legal assistance sought relates to such activity, or

Change in Financial Eligibility Status

After determining that a client is financially eligible and after accepting that client for service, the client's changed circumstances may make them ineligible for TAJF funded services. Upon learning that a client is no longer financially eligible for TAJF services, the grantee shall discontinue TAJF supported services and representation as long as: 1) the change in circumstances is sufficient, likely to continue, and enables the client to afford private legal assistance; and 2) discontinuation is consistent with applicable rules of professional responsibility.

This same rule applies when the grantee later determines the client is financially ineligible on the basis of later discovered or disclosed information.

Asset Limitations

Grantees must have an assets & liabilities policy that caps the amount of assets for eligibility determinations regarding TAJF-funded cases and clients. Grantees may select one of the below

options <u>or</u> develop an alternative asset policy that is consistent with the intent to provide free civil legal services to indigent individuals. Staff and volunteers must adhere to the policy in determining eligibility for free civil legal services. The policy must be approved by the Board of Directors/Board of Trustees or governing body of the organization. If the legal program is a component of a larger non-legal aid institution, such as a religious organization, the chief executive officer may approve the policy. In the case of a law school clinical program or bar association pro bono grantee, another designated authorized body or individual beyond the manager/director of the legal aid program must approve policy. The asset policy regarding TAJF eligibility must be in writing and available upon request.

SAMPLE OPTION 1

In general, an individual client may have up to \$10,000 in liquid assets (plus \$5,000 for each additional qualifying family member) and \$15,000 in non-liquid assets (plus \$5,000 for each additional qualifying family member). Exempted from the asset limit are the client's principal residence, one car, personal and household goods, tools, or equipment essential to employment, trusts restricted to educational or medical purposes, interest in IRA or Keogh plans, assets not counted by public assistance programs, and burial plots or trusts.

Where a client owns property, each asset must be identified (e.g., savings account or vacation villa), and its value must be entered into the client's financial eligibility field in their case-management system or paper application. The client's home, household goods, one car, or checking and/or savings account whose combined value is less than \$2,000 need not be listed. If the client has no countable assets, the grantee will report "None" in the appropriate area of the financial eligibility field.

SAMPLE OPTION 2

- 1) An individual seeking assistance may not have total family assets disregarding exclusions, if in excess of the following:
 - a) Liquid assets of \$2,500 or non-liquid assets of \$20,000.
 - b) \$5,000 in liquid assets or \$40,000 in non-liquid assets if a member of the applicant's family is elderly, handicapped, or institutionalized.
- 2) An individual seeking assistance may not have total family assets, disregarding exclusions, in excess of the following:
 - a) Liquid assets in excess of double or non-liquid assets in excess of four times the estimated cost of obtaining private legal assistance for the matter on which assistance is sought.
 - b) Liquid assets in excess of three times the estimated cost of obtaining private legal assistance for the matter on which assistance is sought, if a member of the applicant's family is elderly, handicapped, or institutionalized, in which case non-liquid assets may be disregarded.
- 3) Exclusion: The following items are to be excluded from consideration in determining whether an individual seeking assistance has assets in excess of those permitted:

- a) The principal residence of an individual seeking assistance, or of any member of the applicant's family.
- b) The reasonable equity value in work-related equipment which is essential to the employment or self-employment of an applicant or members of an applicant's family.
- c) Any assets which are exempted from execution by Texas or Federal Law.

2019 FINANCIAL INCOME GUIDELINE⁵

-	2019 (including LASSA , LAV & LACH & Veteran Gala funds) Financial Eligibility Guidelines	2019 Federal Poverty Guidelines
	200% of Poverty	
People in Household	Annual Household Income 200% of Poverty Guideline	100%
1	\$24,980	\$12,490
2	\$33,820	\$16,910
3	\$42,660	\$21,330
4	\$51,500	\$25,750
5	\$60,340	\$30,170
6	\$69,180	\$34,590
7	\$78,020	\$39,010
8	\$86,860	\$43,430
For each additional member of the household in excess of 8, add:	\$8,840	\$4,420

Legal Aid for Survivors of Sexual Assault (LASSA) Legal Aid for Veterans (LAV) Legal Aid for Communities \$ Homeowners (LACH)

ATTACHMENT V SAMPLE GRANT ASSURANCES

1. Applicant certifies that it is currently a 501(c)(3) nonprofit corporation and will restrict the use of TAJF funds to law-related activities or purposes that are charitable or educational within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1954, and will not use TAJF grant funds for any prohibited purposes.

2. Applicant will:
at all times honor the attorney-client privilege and will uphold the integrity of the adversary process.
not impose restrictions unrelated to statutes and rules of professional conduct on attorneys who provide representations to indigent clients with funds provided in whole or in part by the Court. All funds allocated by the Court will be expended exclusively to support the provision of legal services without charge to low-income persons.
expend all funds allocated by the Foundation exclusively to support services in the county or counties for which the monies were allocated.
comply with quality control review procedures adopted by the Foundation.
□ comply with fiscal management and control procedures (Standards for Financial Management Systems and Audits as stated in the General Grant Provisions manual) adopted by the Foundation.
permit site visits and present additional information when deemed reasonably necessary to determine compliance with the Rules.

- 3. Applicant will restrict the use of TAJF funds to permissible activities and legal services to permissible eligible low-income clients in accordance with the specific TAJF fund requirements2. Applicant also understands and agrees that TAJF clients must be income eligible according to TAJF-funded income guidelines. Applicant acknowledges review of the restrictions and income guidelines for TAJF funds and will strictly comply with proper documentation for adequate screening of intake with applicants to ensure eligibility.
- 4. Applicant will not discriminate on the basis of race, creed, religion, marital status, color, national origin, gender, sexual orientation, age or disability, or as otherwise prohibited by the laws of the United States and the State of Texas, against (1) any person applying for employment or employed by the applicant with respect to any personnel action proposed or taken concerning the applicant or employee and (2) any person seeking services, participation in, or the benefits or proceeds of the program or projects supported in whole or part by TAJF funds.
- 5. Except for matters involving limited advice and brief services (e.g. clinics, hotlines, and similar services), applicants shall execute a written retainer agreement, or letter of engagement with each client who receives legal services from the grantee. For cases that are referred by applicants to pro bono private attorneys, applicants shall make available to the accepting attorney a standard form retainer agreement that may be modified based on agreement between the pro bono attorney and client.
- 6. Applicant acknowledges that it is responsible for compliance with TAJF grant requirements including rules of the court and specific grant manual provisions that can be located on TAJF's website. Applicant must read and be familiar with the applicable general grant provision manual(s) prior to receipt of any TAJFs funds. Applicant further understands that annual audited financial statements and or audits,

dependent upon specific TAJF funds received, along with 990s, must be submitted to TAJF timely. Applicant also acknowledges that BCLS and CVCLS funds have additional audit requirements that must be complied with. Applicant's auditor must read, understand, and apply the Act, Rules, General Grant Provisions, including the allowable costs provisions as stated in Attachment B of the Uniform Grant Management Standards (except for the capital expenditure threshold, see General Grant Provision 4.03), Grant Agreement, and any other Foundation policy in determining compliance.

- 7. Applicant understands and agrees that, by submitting this application, the applicant has no assurances of being funded and, should funds be awarded, TAJF may, in its sole discretion, grant funds in greater or lesser amounts and/or for greater or lesser periods of time than requested in this application.
- 8. Applicant understands and agrees that the application, once received by TAJF, becomes the property of TAJF.
- 9. Applicant will promptly notify TAJF of any organizational, programmatic, or budget changes when information in its grant application is no longer correct, or that would render the organization ineligible for a TAJF grant.
- 10. TexasLawHelp Participation Certification Applicants understand that they must be listed in the TexasLawHelp directory of legal services. See www.TexasLawHelp.org. Applicant further agrees to provide a link to TexasLawHelp on their own website that will be displayed prominently. Applicant further agrees that if funded for the upcoming grant cycle, applicant will collaborate and contribute material to one or more substantive law folders on TexasLawHelp and consult and cooperate with Texas Legal Services Center, the site's sponsor, as to what content and materials are needed from applicant.
- 11. If funded, applicant will submit timely quarterly expenditure reports and any required programmatic, statistical, or progress reports as requested.

RESTRICTIONS

Interest on Lawyers Trust Account (IOLTA) funds may not be used:

- to directly fund class action lawsuits.
- to directly fund lawsuits against governmental entities, except by individuals to secure entitlement to benefits such as, but not limited to, social security, aid to families with dependent children, food stamps, special education for the handicapped, Medicare, Medicaid, subsidized or public housing, or other economic, shelter or medical benefits provided directly to indigent individuals.
- to support lobbying for a candidate or issue.
- in matters that might reasonably be expected to result in a fee from public funds or from an opposing party unless appropriate attempts have been made to obtain representation from an attorney in private practice (SEE BELOW ATTORNEY FEE CASES).

Basic Civil Legal Services (BCLS) funds may not be used:

- to directly or indirectly support a class action lawsuit.
- to directly or indirectly support a lawsuit against a governmental entity, except by groups or individuals to gain benefits authorized by statute or regulation, political party, or candidate (SEE BELOW SUITS AGAINST GOVERNMENT).
- to directly or indirectly support lobbying for or against a candidate or issue.
- to directly or indirectly support abortion litigation.
- to directly represent an individual who is confined to jail or prison.

- to directly provide legal services to an individual who is not legally in this country unless necessary to protect the physical safety of the individual.
- for any case or matter that, if undertaken on behalf of an indigent individual by an attorney in private practice, might reasonably be expected to result in payment of a fee for legal services from an award to an individual client from public funds or from an opposing party, unless appropriate attempts have been made to obtain representation from an attorney in private practice (SEE BELOW ATTORNEY FEE CASES).

A BCLS grantee awarded attorney's fees shall send the attorney's fees to TAJF who will forward funds to the Comptroller if any attorney representing a client involved in the case, was paid in that case directly from a BCLS grant. The Comptroller shall deposit the fees to the credit of the Account for use in the Basic Civil Legal Services Program.

Applicant understands that if awarded with BCLS funds, they must submit to TAJF annually and quarterly a certification that all BCLS requirements are being complied with and that funds are not being used for prohibited activities. If applicant seeks to apply for BCLS funds, applicant must read the BCLS Texas Supreme Court Order and specifically Rule 9.7.

Crime Victims Civil Legal Services (CVCLS) funds may not be used:

- to support class actions.
- to directly support a lawsuit against a governmental entity, except by groups or individuals to gain benefits authorized by statute or regulation, political party, or candidate (SEE BELOW SUITS AGAINST GOVERNMENT).
- to directly support lobbying for or against a candidate or issue.
- for any case or matter that, if undertaken on behalf of an indigent individual by an attorney in private practice, might reasonably be expected to result in payment of a fee for legal services from an award to an individual client from public funds or from an opposing party, unless appropriate attempts have been made to obtain representation from an attorney in private practice (SEE BELOW ATTORNEY FEE CASES).

Funds granted under the CVCLS Program shall be used only to provide victim-related civil legal services directly to indigent victims or indigent immediate family members of indigent victims. Applicants that are awarded CVCLS funds agree that it will complete an "Intake Screening For Victim- Related Civil Legal Services Form" supplied by the Office of Attorney General. for each client funded in part or whole with CVCLS funds.

Applicant agrees that a copy of all intake screening forms and supporting documentation for each client shall be maintained by the grantee in the CVCLS client file and in one or more central locations as determined by the grantee and shall be made available to TAJF.

Other TAJF Funds:

TAJF often administers and or disburses other funds not identified above but may have the same or similar restrictions or requirements or different or additional ones. Applicant understands that it is their responsibility to become familiar and adhere to any such requirements imposed by TAJF as to the particular funds they may be awarded.

SUITS AGAINST GOVERNMENT - Funds may be used to support a lawsuit brought by an individual, solely on behalf of the individual or the individual's dependent or ward, to compel a governmental entity to provide benefits that the individual or the individual's dependent or ward is expressly eligible to receive, by statute or regulation, including social security benefits, aid to families with children, financial assistance under Chapter 31, Human Resources Code, food stamps, special education for persons with disabilities, Medicare, Medicaid, subsidized or public housing, and other economic, shelter or medical benefits provided by a government directly to an indigent individual, but not to support a claim for actual or punitive damages.

ATTORNEY FEE CASES - The prohibition of handling cases involving requests for attorney fees from another but not the client, shall not be applicable in any case where the organization determines in good faith that the indigent person seeking legal assistance has made reasonable efforts to obtain the services of an attorney in private practice for the particular matter (including contacting attorneys in private practice in the county of residence of the indigent person who normally accept cases of a similar nature), and has been unable to obtain such services because the potential fee is inadequate, is likely to be uncollectible, would substantially consume any recovery by the client, or because of any other reason which the organization, acting in good faith, believes prevents the client from obtaining the services of a private attorney.

I have read these assurances and the application that accompanies them and understand that if this application is approved for funding, the grant will be subject to these assurances. I certify that the applicant will comply with these assurances if the application is approved and funds are awarded.

Executive Director
Print Name
Date
Board Chair
Print Name
Date

ATTACHMENT VI

Explanation of Budget Categories

1. Definition of Line Item Expenditure Categories

Lawyers:	This category should include all salaries and wages paid to program
	attorneys, whether employed directly or supervised by the program, and
	whether full-time, part-time, or temporary.
Paralegals:	This category should include salaries and wages paid to program paralegals
	(non-attorney case handlers), whether employed directly or supervised by the
	program, and whether full-time, part-time, or temporary. Paralegals are
	persons whose duties consist primarily of assisting in the legal work of clients
	and litigation support but can also include in client intake and outreach &
	education activities.
Other Staff:	This category should include salaries and wages paid to all other program
	staff, whether employed directly or supervised by the program, whether
	administrative/clerical staff, students, or others, and whether full-time, part-
	time or temporary.
Employee Benefits:	This category should include the typical fringe benefits paid on behalf of
	employees, such as retirement, FICA, health and life insurance, worker's
	compensation, unemployment insurance, and other payroll-related costs.
Space:	This category includes rent, debt service, utility payments, maintenance and
	janitorial expenses.
Equipment Rental:	This category includes lease or rental expenses for office furniture, fixtures,
	and equipment (except telephone). It also includes maintenance costs for that
	equipment whether pursuant to a service contract or individual repair bills.
Supplies:	This category includes all basic office accessories and supplies, including
	material used in copiers. Printing and postage are included in this category.
	All equipment purchases under \$100 may be placed under this line item.
Telephone:	This category includes rental of telephone equipment and local and long
	distance calls and service. Similar and related expenses such as fax or other
	telecommunications should be included as well.
Travel:	This category includes travel expenses directly related to specific client
	matters, circuit riding, administration of the program, etc. While most travel
	expenses will be local or intra-state, interstate travel may also be included
	here.
Training:	All non-personnel costs, to be paid for with regular program funds, associated
	with training or continuing education of staff members should be included
	here. Examples would be: travel to/from training events, per diem, conference
	registration fees or tuition.
Library:	This category includes expenses for the maintenance of office libraries,
	including subscriptions to periodicals, books, reference materials, and
	multiple volume sets of law books. Additions to the library holdings over \$100
	should be included under "Capital
Insurance:	This category includes professional liability insurance, bonding, property
	insurance (fire and theft), and liability insurance for property and
	automobiles.
Audit:	This category includes expenses for auditors. Outside bookkeeping and
	accounting services should be reported in "Contract services."

Litigation:	This category includes court costs, witness fees, expert witness expenses, sheriff fees, copying fees, and other expenses incurred but not recovered in litigation on behalf of eligible clients.
Capital additions:	This category includes equipment and library purchases over \$100 per item and other major expenses which occur infrequently (e.g. major renovation). However, provide a separate footnote for any purchase in excess of \$500.
Contract services:	This category includes two categories: one for payments to others who provide legal services for clients and the other for services to the program itself, such as legal counsel for program management, consultant fees exclusive of those paid for training,
Other:	This category includes all program expenses not included above. Specify each cost included in "Other."

2. Definition of "Program/Direct" and "Administrative/Indirect" Costs

Program Direct Costs:	This category consists of expenditures that are identified specifically with the direct delivery of civil legal services. Program Costs are typically direct costs. Typical Program Costs include the following:	
	Compensation of attorneys, paralegals, law clerks, law students and direct support staff for time and effort devoted specifically to the provision of bas civil legal services.	
	Cost of materials acquired, consumed or expended specifically for the purposes of the grant.	
	Equipment and other approved capital acquisitions necessary to accompliate the purposes of the Grant.	sh
	All other items of expense incurred specifically to carry out the purposes of Grant.	of the
Administrative Indirect Costs:	This category consists of costs incurred for a common or joint purpose benefitting more than one cost objective, and not readily assignable to the objectives specifically benefitted without effort disproportionate to the rest achieved. An example might be audit, library, equipment rental, telephone occupancy unless a specific TAJF fund were funding all staff 100% utilizing all the space.	ults ,